
GOVERNMENT NOTICES

DEPARTMENT OF LABOUR

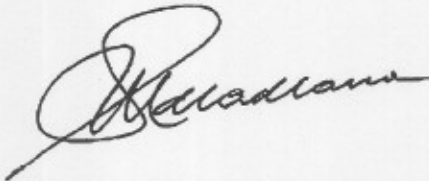
No. R. 844

18 August 2006

BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997

**AMENDMENT OF SECTORAL DETERMINATION 6: PRIVATE SECURITY
SECTOR, SOUTH AFRICA**

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, in terms of Section 56(1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 6: Private Security Sector, South Africa, in accordance with the schedule hereto and fix 1 September 2006 as the date on which this amendment shall become binding.



M M S MDLADLANA, MP
MINISTER OF LABOUR

SCHEDULE

Substitute the wage table in clause 3 as reflected in Government Notice R. 27992 of 09 September 2005 with the wage table below:

MONTHLY SALARY RATES AS FROM 01 SEPTEMBER 2006											
Year 1	Area 1		Area 2		Area 3		Area 4		Area 5		Maximum permissible working hours per week for each respective category of employee, subject to clause 5(2), with regard to averaging of working hours.
In the Magisterial Districts of	Monthly	Hrly	Monthly	Hrly	Monthly	Hrly	Monthly	Hrly	Monthly	Hourly	
	Alberton, Bellville, Benoni, Boksburg, Brakpan, Camperdown, Chatsworth, Durban, Germiston, Goodwood, Inanda, Johannesburg, Kempton Park, Krugersdorp, Kuils River, Mitchell's Plain, Nigel, Oberholzer, Paarl, Pinetown, Port Elizabeth, Pretoria, Randburg, Randfontein, Roodepoort, Sasolburg, Simon's Town, Springs, The Cape, Tshwane Uitenhage, Vanderbijlpark, Vereeniging, Westonaria, Wonderboom and Wynberg.		Bloemfontein, East London, Kimberley, Klerksdorp, Pietermaritzburg, Somerset West, Stellenbosch and Strand.		Odendaalsrus, Potchefstroom, Virginia, Welkom and Witbank.		Bethlehem, George, Hennenman, Highveld Ridge, King William's Town, Klip River, Knysna, Lower Tugela, Lower Umfolozi, Middelburg (Mpumalanga), Mossel Bay, Nelspruit, Newcastle, Oudtshoorn, Pietersburg, Port Shepstone, Potgietersrus, Rustenburg, Queenstown and Umzinto.		All other areas.		
Artisan	R 3,096	R 15.88	R 2,818	R 14.45	R 2,704	R 13.87	R 2,381	R 12.21	R 2,143.26	R 11.08	45
C/A 1st year	R 1,543	R 7.91	R 1,415	R 7.26	R 1,279	R 6.56	R 1,204	R 6.18	R 1,083.78	R 5.60	
2nd year	R 1,592	R 8.17	R 1,452	R 7.45	R 1,316	R 6.75	R 1,236	R 6.34	R 1,112.58	R 5.75	
Thereafter	R 1,637	R 8.40	R 1,505	R 7.72	R 1,368	R 7.01	R 1,273	R 6.53	R 1,145.88	R 5.92	
Clerk 1st year	R 1,685	R 8.64	R 1,548	R 7.94	R 1,419	R 7.28	R 1,312	R 6.73	R 1,180.98	R 6.10	
2nd year	R 1,880	R 9.64	R 1,767	R 9.06	R 1,583	R 8.12	R 1,454	R 7.46	R 1,308.78	R 6.76	
3rd year	R 2,056	R 10.54	R 1,882	R 9.65	R 1,761	R 9.03	R 1,591	R 8.16	R 1,432.08	R 7.40	
Thereafter	R 2,247	R 11.52	R 2,053	R 10.53	R 1,920	R 9.85	R 1,727	R 8.86	R 1,554.48	R 8.03	
Driver LMV	R 1,623	R 8.32	R 1,506	R 7.72	R 1,365	R 7.00	R 1,261	R 6.47	R 1,135.30	R 5.87	
MMV	R 1,842	R 9.45	R 1,701	R 8.72	R 1,562	R 8.01	R 1,429	R 7.33	R 1,286.50	R 6.65	
HMV	R 1,976	R 10.13	R 1,828	R 9.37	R 1,688	R 8.66	R 1,524	R 7.82	R 1,372.00	R 7.09	
GW 1st six months	R 1,264	R 6.48	R 1,160	R 5.95	R 1,040	R 5.33	R 988	R 5.07	R 889.38	R 4.60	45
Thereafter	R 1,342	R 6.88	R 1,242	R 6.37	R 1,116	R 5.72	R 1,060	R 5.44	R 954.18	R 4.93	
Handyman	R 1,798	R 9.22	R 1,665	R 8.54	R 1,534	R 7.86	R 1,401	R 7.18	R 1,260.68	R 6.52	48
Security Officer Grade A	R 2,853	R 13.72	R 2,616	R 12.58	R 2,367	R 11.38	R 2,201	R 10.58	R 1,980.61	R 10.24	
Grade B	R 2,406	R 11.57	R 2,202	R 10.59	R 1,978	R 9.51	R 1,837	R 8.83	R 1,653.01	R 8.54	
Grade C	R 1,876	R 9.02	R 1,738	R 8.36	R 1,560	R 7.50	R 1,465	R 7.04	R 1,318.21	R 6.81	
Grade D	R 1,707	R 8.21	R 1,570	R 7.55	R 1,419	R 6.82	R 1,325	R 6.37	R 1,192.21	R 6.16	
Grade E	R 1,620	R 7.79	R 1,497	R 7.20	R 1,344	R 6.46	R 1,265	R 6.08	R 1,138.21	R 5.88	
Others	R 1,561	R 8.00	R 1,434	R 7.36	R 1,295	R 6.64	R 1,231	R 6.31	R 1,108.08	R 5.73	45

MONTHLY SALARY RATES AS FROM 01 SEPTEMBER 2007

Year 2	Area 1	Area 2		Area 3		Area 4		Area 5		Maximum permissible working hours per week for each respective category of employee, subject to clause 5(2), with regard to averaging of working hours.		
		Monthly	Hrly	Monthly	Hrly	Monthly	Hrly	Monthly	Hrly			
In the Magisterial Districts of	Alberton, Bellville, Benoni, Boksburg, Brakpan, Camperdown, Chatsworth, Durban, Germiston, Goodwood, Inanda, Johannesburg, Kempton Park, Krugersdorp, Kuils River, Mitchell's Plain, Nigel, Oberholzer, Paarl, Pinetown, Port Elizabeth, Pretoria, Randburg, Randfontein, Roodepoort, Sasolburg, Simon's Town, Springs, The Cape, Tshwane, Uitenhage, Vanderbijlpark, Vereeniging, Westonaria, Wonderboom and Wynberg.	Bloemfontein, East London, Kimberley, Klerksdorp, Pietermaritzburg, Somerset West, Stellenbosch and Strand.	Odendaalsrus, Potchefstroom, Virginia, Welkom and Witbank.	Bethlehem, George, Hennenman, Highveld Ridge, King William's Town, Klip River, Knysna, Lower Tugela, Lower Umfolozi, Middelburg (Mpumalanga), Mossel Bay, Nelspruit, Newcastle, Oudtshoorn, Pietersburg, Port Shepstone, Potgietersrus, Rustenburg, Queenstown and Umzinto.	All other areas.							
		Monthly	Hrly	Monthly	Hrly	Monthly	Hrly	Monthly	Hrly	Monthly	Hrly	
Artisan		R 3,325	R 17.05	R 3,026	R 15.52	R 2,904	R 14.89	R 2,558	R 13.12	R 2,429.74	R 12.56	
C/A	1st year	R 1,658	R 8.50	R 1,519	R 7.79	R 1,373	R 7.04	R 1,293	R 6.63	R 1,228.65	R 6.35	
	2nd year	R 1,707	R 8.75	R 1,556	R 7.98	R 1,410	R 7.23	R 1,325	R 6.80	R 1,259.05	R 6.51	
	Thereafter	R 1,752	R 8.98	R 1,609	R 8.25	R 1,462	R 7.50	R 1,362	R 6.99	R 1,294.20	R 6.69	
Clerk	1st year	R 1,809	R 9.28	R 1,662	R 8.52	R 1,524	R 7.82	R 1,409	R 7.23	R 1,338.84	R 6.92	
	2nd year	R 2,004	R 10.28	R 1,881	R 9.65	R 1,688	R 8.66	R 1,551	R 7.96	R 1,473.74	R 7.62	
	3rd year	R 2,180	R 11.18	R 1,996	R 10.24	R 1,866	R 9.57	R 1,688	R 8.66	R 1,603.89	R 8.29	
	Thereafter	R 2,371	R 12.16	R 2,167	R 11.11	R 2,025	R 10.39	R 1,824	R 9.36	R 1,733.09	R 8.96	45
Driver	LMV	R 1,743	R 8.94	R 1,617	R 8.29	R 1,466	R 7.52	R 1,355	R 6.95	R 1,287.05	R 6.65	
	MMV	R 1,962	R 10.06	R 1,812	R 9.29	R 1,663	R 8.53	R 1,523	R 7.81	R 1,446.65	R 7.48	
	HMV	R 2,096	R 10.75	R 1,939	R 9.94	R 1,789	R 9.18	R 1,618	R 8.30	R 1,536.90	R 7.94	
	1st six months	R 1,357	R 6.96	R 1,246	R 6.39	R 1,117	R 5.73	R 1,061	R 5.44	R 1,008.26	R 5.21	
	Thereafter	R 1,435	R 7.36	R 1,328	R 6.81	R 1,193	R 6.12	R 1,133	R 5.81	R 1,076.66	R 5.56	
Handyman		R 1,931	R 9.90	R 1,789	R 9.17	R 1,647	R 8.45	R 1,504	R 7.71	R 1,429.20	R 7.39	
Security Officer	Grade A	R 2,973	R 14.29	R 2,727	R 13.11	R 2,466	R 11.86	R 2,294	R 11.03	R 2,179.55	R 11.26	
	Grade B	R 2,526	R 12.14	R 2,313	R 11.12	R 2,077	R 9.99	R 1,930	R 9.28	R 1,833.75	R 9.48	48
	Grade C	R 1,996	R 9.60	R 1,849	R 8.89	R 1,659	R 7.98	R 1,558	R 7.49	R 1,480.35	R 7.65	
	Grade D	R 1,827	R 8.78	R 1,681	R 8.08	R 1,518	R 7.30	R 1,418	R 6.82	R 1,347.35	R 6.96	
	Grade E	R 1,740	R 8.36	R 1,608	R 7.73	R 1,443	R 6.94	R 1,358	R 6.53	R 1,290.35	R 6.67	
Others		R 1,676	R 8.60	R 1,540	R 7.90	R 1,391	R 7.13	R 1,322	R 6.78	R 1,256.19	R 6.49	45

MONTHLY SALARY RATES AS FROM 01 SEPTEMBER 2008

YEAR 3		Area 1		Area 2		Area 3		Area 4		Maximum permissible working hours per week for each respective category of employee, subject to clause 5(2), with regard to averaging of working hours.
In the Magisterial Districts of		Alberton, Bellville, Benoni, Boksburg, Brakpan, Camperdown, Chatsworth, Durban, Germiston, Goodwood, Inanda, Johannesburg, Kempton Park, Krugersdorp, Kuils River, Mitchell's Plain, Nigel, Oberholzer, Paarl, Pinetown, Port Elizabeth, Pretoria, Randburg, Randfontein, Roodepoort, Sasolburg, Simon's Town, Springs, The Cape, Tshwane, Uitenhage, Vanderbijlpark, Vereeniging, Westonia, Wonderboom and Wynberg.		Bloemfontein, East London, Kimberley, Klerksdorp, Pietermaritzburg, Somerset West, Stellenbosch and Strand.		Odendaalsrus, Potchefstroom, Virginia, Welkom and Witbank.		Bethlehem, George, Hennenman, Highveld Ridge, King William's Town, Klip River, Knysna, Lower Tugela, Lower Umfolozi, Middelburg (Mpumalanga), Mossel Bay, Nelspruit, Newcastle, Oudtshoorn, Pietersburg, Port Shepstone, Potgietersrus, Rustenburg, Queenstown and Umzinto.		
		Monthly	Hrly	Monthly	Hrly	Monthly	Hrly	Monthly	Hrly	
Artisan		R 3,572	R 18.32	R 3,250	R 16.67	R 3,119	R 16.00	R 2,747	R 14.09	45
C/A	1st year	R 1,780	R 9.13	R 1,632	R 8.37	R 1,475	R 7.56	R 1,389	R 7.12	
	2nd year	R 1,829	R 9.38	R 1,669	R 8.56	R 1,512	R 7.75	R 1,421	R 7.29	
	Thereafter	R 1,874	R 9.61	R 1,722	R 8.83	R 1,564	R 8.02	R 1,458	R 7.48	
Clerk	1st year	R 1,943	R 9.97	R 1,785	R 9.15	R 1,637	R 8.39	R 1,514	R 7.76	
	2nd year	R 2,138	R 10.97	R 2,004	R 10.28	R 1,801	R 9.24	R 1,656	R 8.49	
	3rd year	R 2,314	R 11.87	R 2,119	R 10.87	R 1,979	R 10.15	R 1,793	R 9.19	
	Thereafter	R 2,505	R 12.85	R 2,290	R 11.74	R 2,138	R 10.96	R 1,929	R 9.89	
Driver	LMV	R 1,872	R 9.60	R 1,737	R 8.91	R 1,575	R 8.08	R 1,455	R 7.46	
	MMV	R 2,091	R 10.72	R 1,932	R 9.91	R 1,772	R 9.09	R 1,623	R 8.32	
	HMV	R 2,225	R 11.41	R 2,059	R 10.56	R 1,898	R 9.73	R 1,718	R 8.81	
G/W	1st six months	R 1,458	R 7.47	R 1,338	R 6.86	R 1,200	R 6.15	R 1,140	R 5.85	
	Thereafter	R 1,536	R 7.87	R 1,420	R 7.28	R 1,276	R 6.54	R 1,212	R 6.21	
Handyman		R 2,074	R 10.64	R 1,921	R 9.85	R 1,769	R 9.07	R 1,616	R 8.29	
Security Officer	Grade A	R 3,102	R 14.91	R 2,846	R 13.68	R 2,573	R 12.37	R 2,395	R 11.51	48
	Grade B	R 2,655	R 12.76	R 2,432	R 11.69	R 2,184	R 10.50	R 2,031	R 9.76	
	Grade C	R 2,125	R 10.21	R 1,968	R 9.46	R 1,766	R 8.49	R 1,659	R 7.97	
	Grade D	R 1,956	R 9.40	R 1,800	R 8.65	R 1,625	R 7.81	R 1,519	R 7.30	
	Grade E	R 1,869	R 8.98	R 1,727	R 8.30	R 1,550	R 7.45	R 1,459	R 7.01	
Others		R 1,800	R 9.23	R 1,654	R 8.48	R 1,494	R 7.66	R 1,420	R 7.28	45