

# OFFICE ACCOMMODATION

## District Office: Ermelo

- This office moved to new and bigger accommodation during 2005. The reason for this is that this office is currently being upgraded to a Regional Office and the establishment will increase enormously.

The condition of the office is good and it is painted in corporate colours.

## District Office: Evander

- The office is not in a very good condition.
- Negotiations between Home Affairs and Public Works are currently underway for new accommodation by next year. The office will then also relocate to Secunda as it was established during a survey done by Head Office that more public will then be reached.
- This office was painted in corporate colours as part of the "Volunteer Campaign".

## District Office: Kwa-Mhlanga

- In the Kwa-Mhlanga district are six (6) permanent service points. They are Kwa-Mhlanga, Ekangala, Mbibane, Mdujana, Mobile and Mmamelhlake.
- The service point Kwa-Mhlanga is now being incorporated into the District Office: Kwa-Mhlanga. This will resolve the problems being experienced with computers. Additional space has been allocated by the Local Government for this purpose.



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## District Office: Mhala

- The office is in a reasonably good condition and is currently under RAMP.
- The space at the office is however not enough for the new establishment.
- There is no accommodation for Immigration activities.

## District Office: Middelburg

- The office is in a very bad state. The landlord is not very co-operative owing to the fact that he realises that we are looking for new accommodation.
- Negotiations between Home Affairs and Public Works are currently negotiation with a new landlord in order to be able to move as soon as possible.

## District Office: Piet Retief

- The office is in a fairly good condition and has been painted in the corporate colours.
- The accommodation will not be enough for the new establishment.

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## **Kruger-Mpumalanga International Airport**

- No accommodation problems are experienced.

## **Port Control Office: Josefsdal**

- RAMP is currently busy with upgrading.

## **Port Control Office: Lebombo**

- This office is still on RAMP and has already been upgraded.
- There will however be serious challenges in respect of the 24-hour service as well as 2010 Soccer World Cup.
- Challenges such as: Office and residential accommodation with the increased staff, parking space in South Africa as well as on the Mozambican side, roads leading to the Border Post are limited to one lane etc.

## **Port Control Office: Mananga**

This offices is currently on RAMP and is being upgraded but the progress is very slow.

## **Port Control Office: Oshoek**

- This offices is currently on RAMP and is being upgraded.
  - Additional office and residential accommodation is required which is unfortunately not included in the current RAMP.
  - Existing accommodation has however been upgraded.
  - A pedestrian walkway is being planned to alleviate the congestion in the current building.





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## **Port Control Office: Bothashoop**

RAMP contractors are on site.

- The office is currently in a good condition.

## **Port Control Office: Jeppes Reef**

- This offices is currently on RAMP and is being upgraded.
- The current office is build of prefabricated material and needs urgent upgrading. This is not included in RAMP.
- It is also not accessible to people on wheelchairs.
- No shelter is provided for the people in the queues.
- People have to enter and exit at the same door.
- Parking space is grossly insufficient.
- Residential accommodation also needs urgent attention.

## **Port Control Office: Mahamba**

- This office is currently on the second phase of RAMP.
- Additional accommodation is however needed.

## **Port Control Office: Emahlathini**

- RAMP is currently at this office.
- It has been upgraded and is in a very good condition.

## **Port Control Office: Nerston**

On the Swaziland border – Piet Retief district

RAMP is present.

The existing accommodation is being upgraded. Additional accommodation for SARS have already been addressed, but not for the other user departments. The additional accommodation will only be addressed during the second phase.



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## Port Control Office: Nerston

- RAMP is present and on the second phase.

## Port Control Office: Waverley

- Site has been handed over to RAMP.

## OUTSIDE SIGNAGE (light boxes)

- Light boxes were installed at all Regional and District Offices in the Province.
- It has also been installed at some Service Points. There are however some problems at the Service Points as the light boxes are very big and the landlords do not want the light boxes installed as it looks as if the whole building is for Home Affairs.



# DISCIPLINARY CASES

- In April 2006 there were 19 alleged cases under investigation.
- There are currently 12 cases pending.
- A summary of what happened since April 2006 until February 2007:
  - 4 Written warning was issued.
  - 1 Final written warning was issued.
  - 2 Officials were dismissed.
  - 1 Official resigned.
  - 1 Official passed away.
  - 3 Cases were withdrawn
  - 2 Appeals are being awaited
- There were 13 progressive discipline cases.





# CHALLENGES

- Undocumented foreigners
- Porous Borders
- Staff establishment
- Orders not attended to on time / payments
- Government Garage payments delays
- NIB – Supply of uniforms
- Employee Relations-delays in finalising disciplinary cases
- Amendments, duplicates, rectifications take very long –  
Specific officials have been appointed to co-ordinate the process in the Province.



# BUDGET

•The total amount allocated to the Province for all four the Economic Classifications: R79 562 000.00 minus R10 893 000.00 (this amount was reprioritised within the Department) = R68 669 000.00

- An amount of R67 300 000.00 was allocated for Compensation of Employees.
  - As a result of the mabalane project and the moratorium that was placed on the filling of Immigration Officer posts. A further a saving of R8 215 972.00 is projected.
- An amount of R10 631 000.00 was allocated for Goods and Services.
  - The overspending of approximately R4 000 000.00 at this economic classification is as a result of GG vehicles. Funds were budgeted according to the latest instruction that was received which indicated that we should budget according to actual costs. Payments are now being made for rental, costs per km and actual costs depending on whether it is a Government Garage vehicle or a Departmental vehicle. These costs were not budgeted for as no instructions were ever received to this effect.
- An amount of R188 000.00 was allocated for Transfers and Subsidies.
  - Payments for Regional services levies were stop in the year. The overspending R128 622.00 is as a result of payments made for officials who resigned, were dismissed or passed away.
- An amount of R1 440 000.00 was allocated for Capital.
  - The funds were utilised although not all the payments were done yet. by HO,,

