

Resource Management

Organizational Efficiency

- Introduced new HR, financial and operational management policies and procedures
- Meetings of CEO with staff
- Wellness programme enhanced
- Asset management needs improvement
- Unqualified audit: financial and performance reports and no matter of emphasis



HSRC Wellness Day



Massage chairs
Stimulate Blood
Circulation
Enhance metabolism
Reduce stress & fatigue



"One Stop Shop"
Glucose
Blood Pressure
HIV
Cholesterol
Eye Test
Counselling

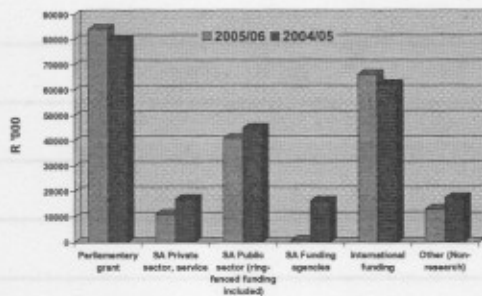
Financial Sustainability

- Consolidated marketing and fundraising strategy
- Income and its source: Parliamentary and Extra-Parliamentary
- Source of income: Local vs International
- Improved management of cash flow and debt management

Marketing and Fund-Raising Strategy

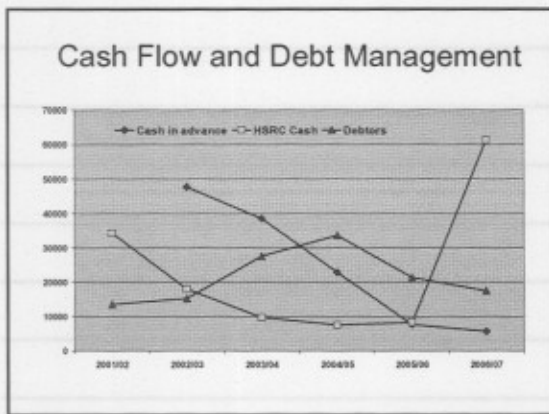
- Links financial sustainability with the need to deliver on our mandated objectives,
- Stresses the need for good relations with our stakeholders, and
- Seeks to grow and consolidate key sources of funding

Sources Of Income 2004/05 & 2005/06





Financial Sustainability



Marketing and Fund-Raising Strategy

- ### Enhancing Policy Impact
- Policy Analysis Unit Priorities
 - Poverty reduction
 - Unemployment
 - Quality education
 - HIV and AIDS and
 - Service delivery
 - Initiated the following Impact assessment studies:
 - Progress Towards the MDGs:
 - Goal 1 - Eradicate Extreme Poverty and Hunger
 - Goals 2 and 3 - Achieve Universal Primary Education, and Promote Gender Equality and Empower Women
 - Goal 7 - Achieve a significant improvement in the lives of slum-dwellers
 - Established Management of Social Transformation NLC for SA.

Source Of Income Source & Support

Capacity Development

- Research traineeships and post-doctoral associates
- Skills training and leadership development
- International exchanges and visiting fellows, and
- Institutional collaboration and collaborative initiatives with higher education institutions and other research entities in South Africa and the sub-Saharan region

Relations with External Partners

- Government: National, Provincial and Local government, Presidency
- HESA, Universities
- Other science bodies
 - Council for the Development of Social Science Research in Africa (CODESRIA)
 - Social Science Research Council in the USA, and the Economic and Social Research Council (ESRC) in the UK
 - Chinese Academy of Sciences
- Multilaterals: WHO, UNAIDS, EU, CDC, World Bank, UNICEF, SADC, UNESCO's MOST
- Implementation networks established

Research Collaboration



Self-Monitoring: PAITECS

- **P** *Public-purpose mandate*
- **A** *Africa focus in our work and collaboration*
- **I** *Implementation networking*
- **T** *Transformation*
- **E** *Excellence*
- **C** *Capacity building, and*
- **S** *Financial Sustainability*

Capacity Development

Achievements in 2006



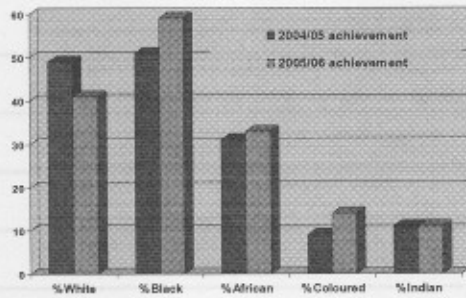
Relations with External Partners

HSRC COUPE indicators March 2001 - March 2006

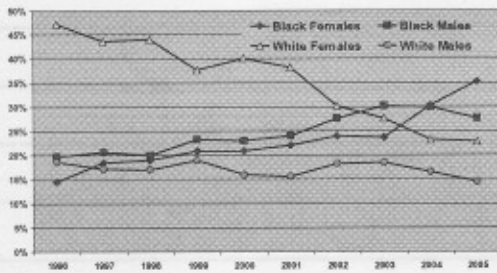
	2000/01 baseline	2004/05 achievement	2005/06 achievement	2006/06 target	Remarks
CONTRACTS:	21	64	55	63	Target not achieved; aligned with new strategic direction
OUTREACH:	22	51	67	50	Target exceeded
USER NEEDS:	24	43	51	33	Target exceeded
PERFORMANCE: Equity	40	51	51	55	Target not achieved
PERFORMANCE: Efficiency	30	53	54	52	Target exceeded
EXCELLENCE	0.23	0.79	0.99	0.75	Target exceeded

Research

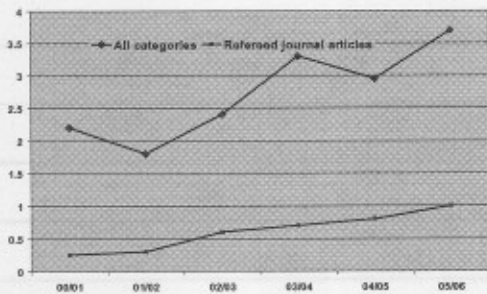
Performance Equity (by Race)



HSRC Broad Representivity Trends, 1996 to 2005



Publications Per Researcher, 2000/01 to 2005/06



Publications Per Black Senior Researcher

Category	No. in 2005/06	Per capita
Books and chapters in HSRC books	84	1,40
Books and chapters in non-HSRC books	18	0,30
Journal articles	91	1,52
<i>Refereed</i>	62	1,03
<i>Non-refereed</i>	29	0,48
Research reports to clients/users	66	1,10
Total	259	4,32

Research Impact

Research Impact:

National R&D Survey



- National R&D Survey– SA on track to achieve the targeted level of spending 1% of GDP on R&D by 2008

"Accordingly, we are pleased with the progress that has been made in developing our country's capability in the field of science, technology and innovation indicators."

Minister Mangena-13 April 2005

Research Impact:

Targeted Poverty Reduction



- The spatial dimensions of poverty project produced Provincial Indices of Multiple Deprivation, providing data for better geographical targeting of poverty reduction-First time in Africa



- Study of poverty pockets in Gauteng found some 30 % of poverty pockets are indigenous to the townships

Research Impact:

African Union Youth Charter

• Aim of Charter:

- a benchmark to fast-track the development and implementation of comprehensive youth policies and programmes,
- strategies that would empower young people to take advantage of these opportunities,
- outlines the rights, freedoms and responsibilities of young people,
- duties to be performed by states in the key domains of youth participation, education and skills development, sustainable livelihoods, and health and well being.
- Charter was adopted by the Heads of State at the African Union (AU) Summit in Banjul, Gambia in July 2006.



Research Impact:

National HIV Prevalence, Incidence, Behavioral And Communication Survey

• Key finding:

- The HIV infection rate in persons aged two years and older is estimated to be 10.8%
- Of great concern is the finding that young women in the 15-24 age-group are up to four times more likely to be HIV positive than young men in the same group.

• Implication:

- it is critical that the government target this group to ensure that they use condoms consistently, even when on an oral or injectable contraceptive, or when they are pregnant, unless they know that their partners are HIV negative.
- HIV/AIDS campaigns and programmes must also address the false sense of security in the general population, since half of the HIV-positive respondents did not think they were at risk of HIV infection..

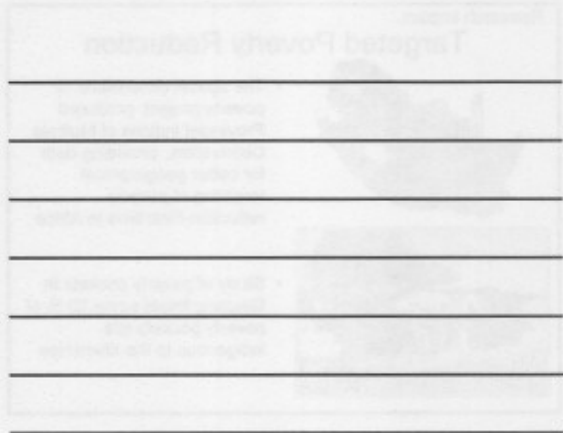
Research Impact:

National HIV Prevalence, Incidence, Behavioral & Communication Survey



"Government notes the results of the survey by the HSRC and Nelson Mandela Foundation released earlier today. The results give both a cause for hope as well as a reason to intensify action to combat HIV and AIDS through implementation of our Comprehensive Plan for Management, Care and Treatment of HIV and AIDS."

30 November 2005



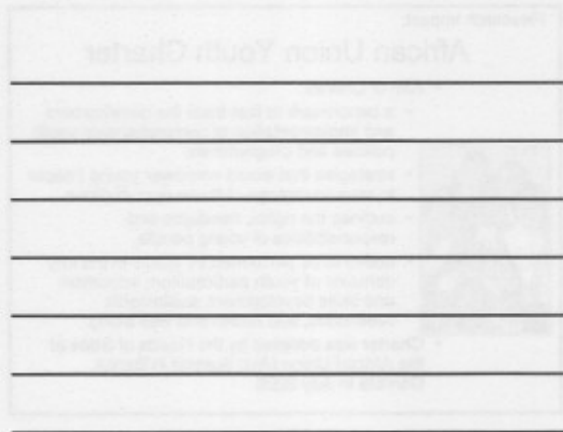
Research Impact:

Service Delivery

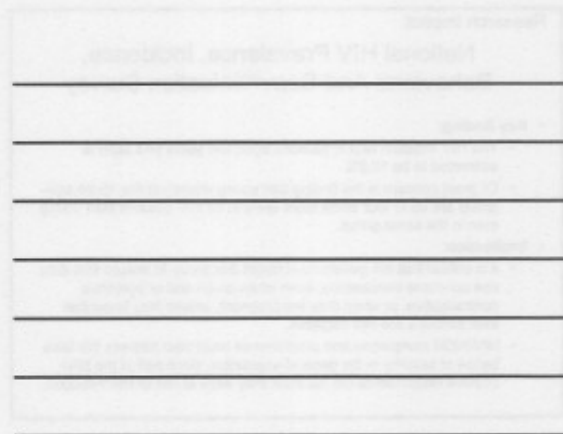


"Another key challenge that we face is in relation to our service delivery improvement model. ... it became essential to allocate resources towards the overall improvement in the manner in which we serve our people. Some of the initiatives in this regard will include the allocation of further mobile units, and the implementation of the recommendations arising from civic services survey conducted by the Human Sciences Research Council (HSRC)."

Address by Honourable Nosiviwe N Mapisa-Nqakula, Minister of Home Affairs on the occasion of the Presentation of the Home Affairs Budget Vote for 2005/06 to 2008/09, Portfolio Committee, Cape Town



Most Frequently Quoted HSRC Research Outputs



Research Impact:

Outstanding Contributions to Science, Engineering and Technology



National Science and Technology Forum Award to CYFSD in Category D

Concluding Remarks

- HSRC has achieved most of its targets, except two: financial and equity targets
- It ended with a surplus and started the year ahead with fund-raising.
- Reduced cash flow problems and debt
- Journal Articles: 0.99 vs 0.79 per senior researchers (06 vs 05)
- It published double (119) the no. of books and book chapters than it did in the previous year (59) with less income.
- It produced more reports to users/clients than it did the previous year (124 vs 92)
- Produced more with less money (expenditure decreased by 7.3%)

Acknowledgements

- Minister Mangena and DG of the Department of Science and Technology
- Portfolio Committee on Science and Technology and its chair: Mr Eugene Ngcobo
- Various Ministries and their Departments
- HSRC Council
- Donors
- Executive Directors and staff of the HSRC
