

Programme Performance

- **PROGRAMME – DEVELOPMENT**
 - DCS has put measures into place to improve results of offenders seating for grade 12 exams (high pass rate during the year under review)
 - Signing of MoUs with SAFA, SARU and TSA to ensure accreditation of development programmes
 - Implementation of strategy for promotion of arts and culture. Participation and success by two offenders in international arts contest who receiving \$12 000 each



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Programme Performance

- **PROGRAMME – SOCIAL REINTEGRATION**
 - Programme changed from After-Care to Social Reintegration
 - Development of the Service Charter and Minimum Standards for Victims as well as directives for regulating complainant in CSPB
 - Training of new CSPB members
 - Implementation of revised classification system for offenders subject to community corrections
 - Implementation of plans to make community corrections accessible by establishing new locations and decentralising community corrections offices



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Programme Performance

Programme – Facilities

- Progress on the building of new facilities
- Maintain and upgrade facilities.
- Feasibility study on the new head office completed but there are delays
- Devolution of functions
- Five year facilities plan.



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Progress on Compliance

Last 5 years several attempts to improve on compliance and reduce qualifications:

- Pre-2001 – high turnover of Accounting Officers
- Post 2001
 - Stabilisation of senior management vacancy rate
 - Development of a systematic business re-engineering strategy
 - Development of Strategies that included:
 - Comprehensive Compliance Management System (include CIP, new Code of Conduct and Procedures)
 - Ethics Training developed in partnership with DPSA and SAMDI
 - Development of an Anti-corruption strategy
 - Restructuring in terms of PSCBC



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Cont

- Overhauling of Human Resource Development Strategy
- Evaluation of structure, systems, polices and procedures' ability to deliver on DCS mandate
- Development of the White Paper on Corrections
- Flowing from the White Paper
 - Establishment of Centers of Excellence
 - Development of new budget programmes aligned to policy framework
 - Audit and review of existing policies to ensure alignment



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Progress in issues which have been qualified previously

- Medcor
- Internal Controls
- Supply Chain Management
- Non-compliance with Laws
- Information Technology



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- Use of Consultants for training
- Leave Utilization
- Vacancies and Personnel Turnover



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Report of the Auditor-General

- Qualification
- Include info from Finance re: context & own explanation
 - APOPS
 - Receivables
 - Asset Management
 - Medical expenditure
 - Housing loan guarantees
- Emphasis of matter
 - Internal control
 - Employee benefit provisions



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Initiatives to address compliance issues: Oct 06-June 07

- Engagement with Accountant General and Auditor General
- Engage Treasury for establishment of monitoring & evaluation system
- Auditor General presentations to officials in all Branches and Regions
- Initiative with SAPS to establish organisational performance system
- Inclusion of compliance in each manager's performance assessment
- Audit of functions that may require external services
- Improving implementation of Compliance Improvement Plan
- Dissaggregation and thorough analysis of issues which feature in emphasis of matter
- Improve alignment of planning and reporting systems



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Thank you

***Building a caring correctional system that
truly belongs to all***



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