# Programme Performance

#### PROGRAMME – DEVELOPMENT

- DCS has put measures into place to improve results of offenders seating for grade 12 exams (high pass rate during the year under review)
- Signing of MoUs with SAFA, SARU and TSA to ensure accreditation of development programmes
- Implementation of strategy for promotion of arts and culture. Participation and success by two offenders in international arts contest who receiving \$12 000 each



# Programme Performance

#### PROGRAMME – SOCIAL REINTEGRATION

- Programme changed from After-Care to Social Reintegration
- Development of the Service Charter and Minimum Standards for Victims as well as directives for regulating complainant in CSPB
- Training of new CSPB members
- Implementation of revised classification system for offenders subject to community corrections
- Implementation of plans to make community corrections accessible by establishing new locations and decentralising community corrections offices



# Programme Performance

#### Programme – Facilities

- Progress on the building of new facilities
- Maintain and upgrade facilities.
- Feasibility study on the new head office completed but there are delays
- Devolution of functions
- Five year facilities plan.



# Progress on Compliance

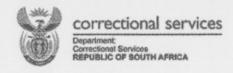
Last 5 years several attempts to improve on compliance and reduce qualifications:

- Pre-2001 high turnover of Accounting Officers
- Post 2001
  - Stabilisation of senior management vacancy rate
  - Development of a systematic business re-engeneering strategy
  - Development of Strategies that included:
    - Comprehensive Compliance Management System (include CIP, new Code of Conduct and Procedures
    - Ethics Training developed in partnership with DPSA and SAMDI
    - Development of an Anti-corruption strategy
    - Restructuring in terms of PSCBC



#### Cont

- Overhauling of Human Resource Development Strategy
- Evaluation of structure, systems, polices and procedures' ability to deliver on DCS mandate
- Development of the White Paper on Corrections
- Flowing from the White Paper
  - Establishment of Centers of Excellence
  - Development of new budget programmes aligned to policy framework
  - Audit and review of existing policies to ensure alignment



# Progress in issues which have been qualified previously

- Medcor
- Internal Controls
- Supply Chain Management
- Non-compliance with Laws
- Information Technology



#### Cont...

- Use of Consultants for training
- Leave Utilization
- Vacancies and Personnel Turnover



# Report of the Auditor-General

- Qualification
- Include info from Finance re: context & own explanation
  - APOPS
  - Receivables
  - Asset Management
  - Medical expenditure
  - Housing loan guarantees
- Emphasis of matter
  - Internal control
  - Employee benefit provisions



#### Cont...

- Vac
- Pha
- Vehament
- Suprement
- Suk telling
- Poli
- Acc
- Prool(Accounting C
- InfœrAudit
- Medu
- Perdisport still to be



# Initiatives to address compliance issues: Oct 06-June 07

- Engagement with Accountant General and Auditor General
- Engage Treasury for establishment of monitoring & evaluation system
- Auditor General presentations to officials in all Branches and Regions
- Initiative with SAPS to establish organisational performance system
- Inclusion of compliance in each manager's performance assessment
- Audit of functions that may require external services
- Improving implementation of Compliance Improvement Plan
- Dissaggregation and thorough analysis of issues which feature in emphasis of matter
- Improve alignment of planning and reporting systems



# Thank you

Building a caring correctional system that truly belongs to all

