

Employment and Vacancies

Division	Number of Posts	Number of Posts Filled	Vacancy Rate
1. Corporate Services	19	17	10%
2. Library	15	14	7%
3. Publications	5	4	20%
4. Research	17	11	35%
5. Internship Programme	10	7	30%
6. CEO's Office	5	4	20%
7. Outreach and International Liaison	4	4	0%
Total	80	61	17.43% ave.

Staff Turnover Rate

Annual Turnover Rate for the Period 1 April '05 - 31 March '06

Salary Band	Number of Employees per Band as of 1 April 2005	Appointments	Terminations	Turnover Rate
Unskilled - BL	9	6	0	0%
Semi-Skilled - BU	13	2	2	15%
Highly Skilled Production - C	14	3	4	28%
Highly Skilled Supervision - D	12	5	5	42%
Senior Manager - E	10	0	3	30%
Senior Manager - F	1	0	0	0%
Total	59	16	14	

Audited Annual Financial Statements

Period	Budget	Actual Exp.	Surplus / Deficit
2003/04	20 142 822	20 034 069	108 753
2004/05	20 593 884	20 935 044	(37 058)
2005/06	21 459 949	22 078 078	(616 663)

KEY INPUT:

- No irregular or unauthorised expenditure
- Grant income and total expenditure



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Audited Annual Financial Statements

Period	Voted	Sales	Other
2003/04	12 713 000	456 500	7 291 356
2004/05	16 340 000	274 554	4 173 927
2005/06	20 468 000	134 365	907 357

KEY INPUT:

- Grant and other income



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Chairperson's Overview 2005-06

- **AISA successfully refocused its attention on the production and dissemination of research**
- **AISA's Council actively lent its support to AISA Management in actualising the recommendations of the 2004 Institutional Review**
- **AISA will seek to live up to its reputation as the 'first port of call' for organisations and individuals on African matters**
- **AISA acknowledges the challenge of enhancing the credibility of its research analysis and comment**
- **The focus would remain on maximising AISA's research activities in coming years**



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