



NCOP

PARLIAMENT

19TH SEPTEMBER 2006

Presentation by W&RSETA



**WHOLESALE AND RETAIL SETA
Delegation**

- | | | |
|---------------------|---|-------------------------------|
| Mr. Tshepo Motlana | - | Chairperson of the Board |
| Ms. Penny Fabricius | - | Board Member |
| Ms. Linky Kgosana | - | Board Member |
| Mr. Joel Dikgole | - | Chief Executive Officer (CEO) |
| Ms. Daphne Matloa | - | Chief Financial Officer (CFO) |
| Dr. Hennie Zwarts | - | Chief Operating Officer (COO) |

19 September 2006

SETA REPORT TO NCOP

National Skills Dev. Strategy 2005-2010

Objective 1

Prioritising and communicating critical skills for sustainable, development and equity

Objective 2

Promoting and accelerating quality training for all in the workplace

Objective 3

Promoting sustainability and sustainable livelihood through skills development

Objective 4

Assisting designated groups, including new entrants to participate in accredited work, integrated learning and work-based programmes to acquire critical skills to enter the labour market and self-employment

Objective 5

Prioritising and communicating critical skills for sustainable, development and equity



N S D S 2005-2010



DoL SCORECARD PERFORMANCE ASSESSMENT SUMMARY (2005/06)

	Score	Comment
NSDS Targets	4.5	Performance above requirements
Governance and Management	5	Performance above requirements
Financial Management	4.6	Performance above requirements
Equity	3	Compliance.
Overall Score for SETA	4.45	



Provincial Progress



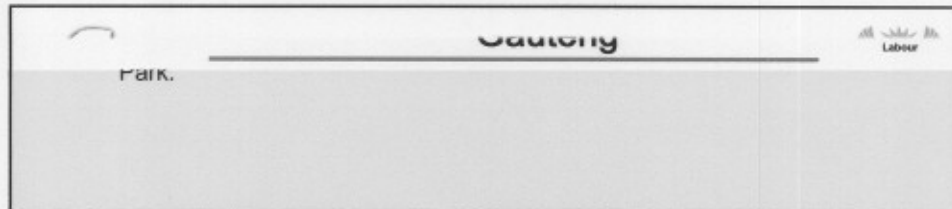
KwaZulu Natal



- **Levies:** Received R43,3m – Disbursed 18,5m
- Total number of levy paying companies – 5429 companies
- **Learnership:** A total of 1003 learners in Kokstad, Umkomaas, Port Shepstone, Mount Fletcher, Winkelspruit, Matatielo, Pietermaritzburg, Greytown, Ladysmith, Newcastle, Madadeni, Danhouse in the KZN Midlands, Vryheid, Nongoma Dundee, Eshowe, Ulundi in the Battlefields, Manguzi, Hluhluwe, Mtubatuba, Empangeni, Richards Bay, Stanger, Durban, Hammarsdale Umlazi, Cato Ridge, Pinetown, Valley of Thousand Hills.
- **Project Fundisa** - SMME support in partnership with FET colleges – 320 Learners from SMMEs in Tongaat, Verulam, Madadeni, Newcastle, Boshoeck Farm, Eshowe, Mandeni, Stanger, Pietermaritzburg, Richards Bay and Durban.
- Member of Department of Labour Inter-SETA Forum
- Investors in People recognition achieved by Froggies and Decorland.

... vleesmel. ...
Loeriesfontein, ... Ebenaezer, Plaza Farm

- **New Venture Creation Learnership Partnership** partnership with Western Cape Provincial Government and National Department of Public Works (EPWP) - 30 learners
- Participating in SETA Cluster, Provincial Skills Development Forum and W&RSETA Stakeholder Forum
- Investors in People recognition achieved by Prestige Stationers and Pen Café.



•Levies: Received R6m - Disbursed R2,1m

•Total number of levy paying companies – Limpopo: 391 and Mpumalanga: 1,132 companies

Project FUNDISA

682 learners from Mpumalanga and 92 learners from Limpopo trained in Witbank, Middelburg, Barberton, Ermelo, Malelane, Mkhulu, Whiteriver, Nelspruit, Hazyview Mokopane, Tzaneen, Ba-Phalaborwa, Acornhoek, Bushbuckridge.

Learnerships

618 Employed learners and 207 Unemployed learners in Mankweng, Bela-Bela, Vhuwani, Elim, Makhado, Thoyandou, Tzaneen, Ba-Phalaborwa, Acornhoek, Bushbuckridge, Mokopane, Polokwane, Giyani, Lebowakgomo, Janefurse, Whiteriver, Mkhulu, Kanyamazana, Middelburg, KwaMhlanga, Ermelo, Delmas, Secunda, Kriel

Partnerships

Member of Mpumalanga Provincial Skills Development Forum

Northern Cape – 323 levy paying companies / Levies: Received R0,83m – Disbursed R0,2m
NVC learnership joint venture with SHIELD Group will benefit the following communities:

- Springbok
- Okiep
- Kommagas
- Buffelsrivier

• Northern Cape Rural FET College trained 58 learners from Kuruman, Mothibistad, Springbok, Upington, De Aar, Okiep, Namaqualand

Free State – 760 levy paying companies / Levies: Received R2,9m – Disbursed R1,2m

- 30 learners to participate in NVC learnership, a partnership project with the provincial government under the auspices of EPWP
- Project FUNDISA - 51 learners from Virginia, Bedelia, Welkom, Bronville, Odendaalsrus and Thabong

North West – 730 levy paying companies / Levies: Received R2,8m – Disbursed R0,9m

Project FUNDISA - 40 learners benefited in Mafikeng, Rustenburg and Klerksdorp

- Participates in North West Provincial Growth and Development Initiative

Eastern Cape

- Total number of levy paying companies – 1,337 companies
- Levies: Received R6,2m – Disbursed R2,7m

Project FUNDISA

- 107 learners trained by Ikhala Public FET in the rural towns of Queenstown, Dordrecht, Aliwal North and Sterkspruit

Leamerships

- 329 Learners participating in the Eastern Cape Province

Investors in People

- One SMME company in East London has achieved full recognition – (Cheap-Cheap Fruit and Veg.)

ASGISA / JIPSA

Stakeholder Consultation

- Workshop held in Gauteng on 18 July for stakeholder input on ASGISA/JIPSA initiative to identify scarce / priority skills within sector

Scarce / Priority Skills identified for prioritization:

- Store Management
- Supply Chain Management
- Retail Information Technology
- Retail Technical expertise
- Financial Management

National Skills Dev. Strategy 2005-2010



“the new NSDS is the most ambitious and complex of all South Africa’s social development programmes”.

Alan Hirsch, Chief Director of Economic Policy in the Presidency,



Challenges: Going Forward



- Alignment of NSDS to ASGISA & JIPSA
- Contribution towards 6% economic growth, poverty alleviation and halving unemployment rate by 2014
- New Venture Creation project
- Participation of Small firms





The 60 people who made it all possible.

"Our people are our best assets"



THANK YOU
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