

Annual Report 2005/06

SYSTEM PLANNING AND MONITORING



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Department of Education
REPUBLIC OF SOUTH AFRICA

PLANNING AND MONITORING

XX Financial Planning

- XX Revision of financing norms and standards for education to promote more equitable and pro-poor funding of school education
- XX Revision of Legislation and norms to accommodate the introduction of no-fee schools; FET and ECD norms published for public comment; ABET norms approved
- XX Launched the National Education Infrastructure Management System (NEIMS); 9,000 schools assessed to date
- XX Support to FET and Inclusive Education units with planning around the recapitalisation of colleges and development of full service schools.



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- xx Human Resource Planning, Provision and Evaluation

- xx Introduction of an improved career path opportunity for educators to progress to a maximum salary that is about 20% higher than the previous maximum

- xx The model of accelerated progression has been introduced for all educators who consistently perform at a level of “good”

- xx Signing of a Collective Agreement on School Grading Norms, which will benefit good principals



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- ✘ **Legislation and Legal Services**

- ✘ **Amendment to the South African School Act, 1996 (SASA) were affected to allow for, inter-alia:**
 - ◆ the declaration of “no fee schools
 - ◆ a school governing body able to suspend a learner who is found to have committed a serious misconduct without the approval of the Head of Department (HOD)

- ✘ **New Regulations relating to the Exemption of Parents from Payment of School Fees in Public School**



PLANNING AND MONITORING

XX Legislation and Legal Services

- XX The Department successfully defended a case *Phenithi vs Minister of Education*, in the Supreme Court of Appeal that sought to declare unconstitutional section 14 of the Employment of Educators Act
- XX The Department was also successful in an application to scrap the discriminatory provisions in a certain higher education bursary fund
- XX The implementation of the Integrated Quality Management System (IQMS) was not even in all provinces. A dispute was resolved and steps are being taken to improve the implementation to ensure that the outcomes are more credible through rigorous moderation.



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XX Information Monitoring and Evaluation

- XX A major conference to review the first ten years of post-apartheid education was hosted by the Department of Education (DoE) in July 2005, which attracted over 400 delegates, including teacher unions, school governing body associations and research organizations.
- XX The conference assessed progress the last decade in education, and engaged in an agenda setting exercise for education for the next decade



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QUALITY PROMOTION AND DEVELOPMENT

xx Equity in Education

xx Ministerial Committee on Gender Equity reported in this period; recommendations being analysed for implementation

xx SA has achieved EFA Goal 5 on gender equity: gender parity index 1.0

xx 3 GEM clubs established in Limpopo

xx Resource packages sent to all schools in celebration of 50 years of the Freedom Charter

xx Flags in Every School project launched (with Arts and Culture)

xx 600 Districts and provincial officials given DoE bursaries for Advanced Certificate in Race and Values



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QUALITY PROMOTION AND DEVELOPMENT

xx Health in Education

xx School health project launched in Eastern Cape; screening and treatment of minor ailments, including deworming

xx Health and wellness programme for educators developed in response to HSRC study

xx Ongoing HIV and AIDS Lifeskills programme, including Peer Education programmes

xx National School Nutrition programme

- ◆ 4 927 540 learners reached in 13 853 schools

- ◆ 29 222 jobs created

- ◆ 3 000 food gardens established



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QUALITY PROMOTION AND DEVELOPMENT

✘✘ Social Inclusion

✘✘ Ministerial Committee on Literacy appointed; reported in July 2006 after international research (Cuba, Venezuela and New Zealand). Recommendations to be taken to Cabinet for consideration.

✘✘ ABET Curriculum under review to ensure relevance to ASGISA

✘✘ 16 946 ABET facilitators appointed under EPWP

✘✘ 29 974 learners attended literacy programmes

✘✘ 246 335 learners enrolled for ABET programmes at 2 901 Public Adult Learning Centres (PALCs)



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QUALITY PROMOTION AND DEVELOPMENT

- xx **School Enrichment**
- xx **Framework Agreement for the Management, organisation and Co-ordination of School Sport signed between MoE and SRSA**
- xx **Celebrations and events in support of the Freedom Charter**
 - ◆ **Farm and Rural School Games**
 - ◆ **Schools Music Eisteddfod**
 - ◆ **National Language Festival**
 - ◆ **National Indigenous Music, Movement and Games festival**
 - ◆ **National Girls' Games**
- xx **Partnerships to address school safety and drug abuse in schools**



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