


**FASSET**  
**PROVINCIAL UPDATE**

Report to Select Committee on Labour and Public Enterprises

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**2005/6 AT A GLANCE**  
**A PROVINCIAL PERSPECTIVE**

- o Employer participation
- o Life long learning
- o ABET
- o Communication strategy
- o Learnerships
- o Social projects
- o Challenges
- o Future Plans




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**EMPLOYER PARTICIPATION**

- o 2677 WSP's received (2006/7 1536)
- o 2557 SME's; 71 Medium; 49 Large
- o From all 9 provinces

**PROVINCIAL INITIATIVES**

- o Fasset Skills Advisors
  - o Personal visits
  - o Telephonic contact




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## LIFE LONG LEARNING

### Continuous Professional Education Intervention

- o 5 contact sessions held
- o 9 provinces, 28 cities
- o 4398 delegates

### Skills Development Facilitator Intervention

- o 4 contact sessions held
- o 4 provinces, 5 cities
- o 452 delegates

Target group employed people at all occupational levels



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## ABET

- o < 2% need in the sector
- o Free intervention
- o Available in all 9 provinces
- o Running in 5 provinces
- o 235 learners registered
- o 111 completed specific levels
- o In company ABET – able to claim a Strategic Cash Grant



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## COMMUNICATION STRATEGY

- o **Direct contact**
  - o FSA's, CPE sessions and quality assurance visits
  - o Available in all 9 provinces
- o **Electronic contact**
  - o Website (97 200 visitors), Call centre (8125 calls), Fraud prevention hotline and Monthly e-zine
- o **Direct mailings**
  - o Fact magazine, brochures and reminders
- o **Professional Body ties**
  - o Some provincial offices
  - o Provincial forums
  - o Provincial visits



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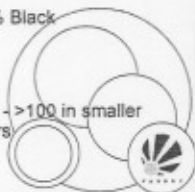
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### LEARNERSHIPS

- o Total 26031, new in Year 6 4413
- o Previously employed 16133
- o Previously unemployed 9898
- o Completed 10 885 (100% placement)
- o Race: Year 2 29% Black, Year 6 45% Black
- o Gender: 48% of learners female
- o Disability: 1% of learners disabled
- o Provincial: learners in all 9 provinces - >100 in smaller provinces, up to 2000 in major centers



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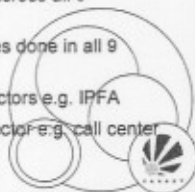
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### LEARNERSHIPS

- o 22 Fasset registered learnerships
- o Accredited providers in all 9 provinces – residential &/or distance learning; FET's & HET's; public & private providers
- o Accredited workplaces – over 1300 across all 9 provinces
- o Quality assurance visits at workplaces done in all 9 provinces
- o Fasset learnerships used in other sectors e.g. IPFA
- o Other learnerships used in Fasset sector e.g. call center learnership



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### SOCIAL PROJECTS

- o 45 projects funded by R111m
- o NQF levels 4 to 7
- o Learners sourced from all 9 provinces
- o Projects run in 5 provinces
- o Over 70% placement in all provinces
- o Placements in private and government sector (predominantly into SMME's)
- o 85% Black, 54% Women, 4% Disabled requirement
- o Strong focus on work readiness for placement onto learnerships or into full time employment



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### NSF PROJECT

- o Run in Eastern Cape, Kwa-Zulu Natal and Limpopo
- o 38 856 learners, 7485 educators, 3022 street finance and 715 university learners have benefited to date
- o R139.5m supported by Fasset and sector funding
- o Strong partnership model – Thuthuka (SAICA), Universities and employers
- o First group of graduates in 2006



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### CHALLENGES

- o Quality of education at schools and tertiary institutions
- o Training opportunities in rural areas
- o Job opportunities in rural areas
- o Links with provincial forums and initiatives



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### FUTURE PLANS

- o Continue with broad strategic objectives
  - o Focus on skills at tertiary and professional levels
  - o Focus on race, gender and disability imbalances
  - o Focus on stakeholders in all 9 provinces
  - o Focus on providing interventions to employed and unemployed learners
  - o Focus on levy and non-levy paying stakeholders
- o Strengthen tracking and monitoring initiatives
- o Develop impact assessment tools



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