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# STATUS OF AgriBEE

Presented to Portfolio Committee on Land & Environmental  
Affairs by:

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Deine

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agriculture

Department:  
Agriculture  
REPUBLIC OF SOUTH AFRICA

## **BACKGROUND**

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**Framework launched in July 2004.**

- ✓ **A representative Steering Committee (SC) nominated and appointed.**
- ✓ **Consultations, debates and written comments by December 2004.**
- ✓ **A national workshop to discuss AgriBEE implementation implications, December 2004.**
- ✓ **Intensive deliberations and consultations with stakeholders.**
- ✓ **A consolidated report compiled and submitted to the Minister together with a proposed charter in October 2005.**

## **AgriBEE INDABA**

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- ✓ **SC mandated to consult with stakeholders on the proposed draft charter and have the charter discussed jointly at an indaba in December 2005.**
- ✓ **AgriBEE Indaba held as planned 6-7 December.**
- ✓ **Key resolutions from the Indaba:**
  - **Stakeholders concurred that the charter development process has been inclusive and transparent**
  - **Charter promote the advancement of broad-based black economic empowerment**

## **AgriBEE INDABA (cont.)**

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- **Draft charter endorsed to be used as the basis for concluding the final AgriBEE charter – S12.**
- **Await the release of phase II Codes by thedti and interrogate for S12 charter as well as scorecard.**
- **DoA should embark on a process of creating deeper awareness and sensitize stakeholders on the implications of the codes on agriculture.**
- ✓ **SC commended at the indaba for work done thus far**
- ✓ **Recognised that a wine charter is being developed which is to be aligned and harmonised with overarching AgriBEE.**

## POST INDABA DEVELOPMENTS

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- ✓ SC charged to investigate and incorporate issues raised during the indaba, align the charter to new Codes of Good Practice and to submit final charter to Minister.
- ✓ SC discussed pending issues and those emanating from the phase II codes.
- ✓ These included:
  - Scope of application & sub-sector issues,
  - SMMEs,
  - QSE thresholds and implications,
  - Land issues,
  - multinationals, and
  - verification and compliance

## **POST INDABA DEVELOPMENTS (cont.)**

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- ✓ **Amended charter was completed with support of various technical experts (Empowerdex).**
- ✓ **Sugar industry will not develop specific sub-sector charter.**
- ✓ **A draft final charter distributed to stakeholders for final comments with end April, 2006 deadline.**
- ✓ **Written comments received, assessed and incorporated into the charter.**

## **POST INDABA DEVELOPMENTS (cont.)**

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- ✓ Engagements with the thedti with respect to Codes and peculiar issues in sector.
- ✓ Response that sector will have latitude to make recommendations on peculiar issues within the parameters of the Codes with sufficient argument and justification.
- ✓ Sub-sector charters integral to overarching charter.
- ✓ Independent third party analysis will support this.
- ✓ Charter and two indicative scorecards (generic and QSEs) submitted to the Minister during May 06.

## KEY ACTIVITIES EMBARKED UPON

- ✓ AgriBEE workshop on human factors - was held with DoL, AgriSETA, FoodBev SETA, educational Institutions etc.
- ✓ The issue of apprenticeship and core skills centred the discussions, as well as prioritisation of scarce skills.
- ✓ Provincial workshops/roadshows to deepen understanding on B-BBEE and relation to sector.
- ✓ AgriBEE grassroots training and awareness creation is underway at municipal level – facilitated by Empowerlogic.
- ✓ A national workshop to develop a framework for Implementing AgriBEE jointly with Provinces.



## **CONSIDERATION BY MINISTER**

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- ✓ **New Minister appointed (Ms Lulu Xingwana).**
- ✓ **Meeting arranged with technical experts & some SC members to orient the Minister on the submitted charter, indicative scorecards and feedback.**
- ✓ **Minister will give her reaction on the Charter, scorecards and process to SC at next meeting.**
- ✓ **Minister raised the importance of baseline data in the sector amongst other issues.**
- ✓ **Processes are underway to conclude this task.**
- ✓ **S12 charter submission to Minister of Trade & Industry.**

## **CONSIDERATION BY MINISTER (cont.)**

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- ✓ **Outstanding final Phase II Codes from thedti.**
- ✓ **SC to be strengthened for sector codes development and S9 process work.**
- ✓ **SC to drive S9 process and Sector Codes development.**
- ✓ **Organise working teams to work with sub-sectors on issues relating to S9 process.**
- ✓ **Independent third party analysis.**
- ✓ **Submit S9 charter to Minister of Trade & Industry for gazetting.**
- ✓ **On approval launch S9 charter with stakeholders.**