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# National Youth Commission

Strategic Plan  
2007/8 – 2009/10

**APPROVAL**

**National Youth Commission**

**DATE: August 2006**

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**Chairperson**

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**Chief Executive Officer**

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## A INTRODUCTION

This Strategic Plan has been prepared by the National Youth Commission in terms of the legislated public service requirements and the specifically those of the National Treasury. The plan briefly outlines the core mandate and strategic focus elements. It further outlines key strategic objectives, interventions and outputs linked to responsible units. The plan notes key developments in the youth development sector and outlines the National Youth Commission's strategic response to these developments and challenges in support of the overall strategic goals of the South African Government. The plan also serves as a tool for guiding the work of the new Commissioners for the next three years.

The plan remains a living document subject to a mid-term review and translated into annual operational plans and workplans with comprehensive outline of activities, programmes, key performance indicators, and budget and responsibility matrices. The work plans will be utilised to inform the contents of the performance contracts. This is meant to achieve and alignment of the daily activities of the Commission to its legislative mandate.

## B LEGISLATIVE MANDATE

The overall mandate of the NYC derives from the National Youth Commission Act, No 19 of 1996 (as amended in 2000), which outlines the objectives of the Commission as follows:

- a) To coordinate and develop an **integrated national youth policy**
- b) To develop an **integrated national youth development plan** that utilises available resources and expertise for the development of youth and which shall be integrated with the Reconstruction and Development Programme
- c) To develop **principles and guidelines** and make recommendations to be government regarding such principles and guidelines, for the implementation of an integrated national youth policy
- d) To coordinate, direct and monitor the **implementation** of such principles and guidelines as a matter of priority

- e) To **implement measures** to redress the imbalances of the past relating to the various forms of disadvantages suffered by the youth generally or specific groups or categories of persons among youth
- f) To promote a **uniformity of approach** by all organs of state, including provincial government, to matters relating to or involving the youth
- g) To maintain **close liaison with institutions, bodies or authorities** similar to the Commission in order to promote cooperation
- h) To coordinate the activities of the **various provincial government institutions** involved in youth matters and link to those activities to the integrated national youth policy
- i) To develop **recommendations** relating to any other which may affect the youth

## C VISION, MISSION AND CORE VALUES

### C.1 Vision

*"An enabling environment in which youth realize their potential and contribute to the consolidation of a caring society."*

### C.2 Mission

To **coordinate, promote and monitor** youth development through the implementation of an integrated youth development framework.

### C.3 Core Values

The work of the Youth Commission is guided by core values of the South African government as expressed in the Constitution of the Republic of South Africa. The values that influence how the Commission will do its work are:

#### ***Democracy***

The Youth Commission will be democratic in its operations and execution mandate. This democratic culture will encompass values of transparency, accessibility and accountability.

***Integrity***

The political and administrative support staff of the Commission will be men and women of the highest integrity who will, at all times, be icons of the highest order of discipline in both their social and professional lives.

***Professionalism***

Commission and members of the Secretariat will discharge their responsibilities in a professional manner that does not compromise the public standing of the organisation.

***Quality service***

The Youth Commission will provide quality service to all its clients in a manner that is consistent with the provisions of government policy on service delivery – Batho Pele.

***Non-discrimination***

Taking cognisance of our past that was characterised by exclusions, and racial bias, the Youth Commission will strive for an inclusive approach to development programmes that ensures greater equal participation of all young men and women.

**D KEY FOCUS AREAS**

The following key focus areas, in order of priority, will direct the work of the Commission for the next three years – 2007/8 to 2009/10:

- Policy and research
- Advocacy and lobbying
- Coordination and capacity building

The content of the work will be informed by the following priority areas related to youth development:

- Economic participation and empowerment
- Education and training
- Social mobility, capacity building and conscientisation
- Social well-being
- Justice and safety

**E KEY STRATEGIC OBJECTIVES**

**Policy and research**

- To ensure access to updated information on the status of youth development to inform the work of the Commission
- To provide a framework to direct all sectors involved in youth development initiatives
- To guide initiatives towards economic participation and empowerment of young people
- To guide measures aimed at addressing the well-being of young people
- To promote the institutionalisation of youth participation in local government
- To support youth civil society initiatives

**Advocacy and lobbying**

- To influence policies and programmes of government structures, private sector and parastatals on youth development
- To promote access to education and training by young people
- To encourage conscious participation of young people in the decisions that affect their lives
- To influence policies and laws on youth and crime
- To actively promote the adoption of healthy lifestyles among young people

**Coordination and capacity building**

- To ensure integration, cohesion and uniformity of approach on matters related to youth development
- To ensure meaningful participation in international engagements related to youth development

**F STRATEGIC PLAN 2006/7 – 2009/10**