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- Of these 9 departments, 7 have GFPPs appointed at a Director level, in line with the National Policy Framework for Gender Equality and Women's Empowerment.
- This translates to 23.33% of the number of departments (30) responded.
- SAPS and SANDF have dedicated GFPPs but at the Deputy Director Level

Findings: GFP as a Unit or single entity

- 18 of the 30 responding departments have established gender units or Special Programmes units.
- Of this figure, 7 have dedicated gender units headed by Directors or in the case of the Department of Trade and Industry, by a Chief Director, and two are headed by Deputy Directors.

Findings: Areas of responsibility of GFPPs

- Of the 30 Departments, 9 GFPPs (i.e. 30%) are responsible solely for gender related issues.
- 21 GFPPs (i.e. 70%) have responsibilities that include other issues such as Disability, Child Rights, HIV and AIDS, Youth, Elderly, Employment Equity, Employee Assistance Programmes and or Human Resource Matters in various combinations.

Findings: Rank of Supervisor

- No GFP in any of the 30 departments reports directly to the Director-General.
- Of the 9 GFPs solely responsible for gender-related issues, most report to a Chief Director in the Director-General's Office.
- 21 of the 30 GFPs are reporting to a Director: Special Programmes or Director: Human Resource Management or to an official not in Senior Management.

Section D:

**Possibility of Minister in The Presidency
making an impact in Cabinet with regard
to the budget structure of departments
that deals with social transformation**

Cont...

- This question alludes to the gender budget. The gender budget is a topical issue at national, regional, sub regional and international fora. In this debate South Africa is considered one of the best practices in the world. While South Africa was instrumental in developing frameworks for the gender budget it has not fully implemented these frameworks. What is important to note is that South Africa is one of the leading countries in the region in this regard. Conceptually the gender budget is integral to a national budget and is not a separate from this budget. What is essential is to ensure that these are related activities in the POA. This will assure our ability to isolate government spending on activities related to women's empowerment and gender equality. The idea of devising a GDCY Planning Framework is therefore important.

Section E

- The Committee's Role in the National Gender Machinery

Cont...

- The Minister speech for today clearly indicates the Presidency's key coordinating role. This is affirmed **by South Africa's National Policy Framework for the Women's Empowerment and Gender Equality** which stipulates on page 39 that the OSW should coordinate the National Coordinating Committee
- Based on this the OSW would agree that the JMC should not chair the NGM meetings. They should, however, attend. This brings to memory the issue raised by the NGM. OSW informed some time last year that the NGM had requested that there be political presence in the form of the Minister in The Presidency or another Minister or Deputy Minister. This is an important consideration one which the Minister may wish to pronounce himself on. It would be very good to have the Minister attend these meetings. Failing which the Minister should appoint colleagues for these meetings.

Section F

SADC Declaration into a Protocol

- The OSW hosted the Head of the SADC Gender Unit on official visit to the South African National Gender Machinery on 08-09 May 2006. During this visit Ms Madibela indicated that part of her visit was to solicit the necessary support from South Africa for the upgrading of the SADC Declaration on Gender and Development into a Protocol. In this regard, she informed the OSW that this matter will be up for discussion in the next meeting of the Integrated Council of Minister's, and that a recommendation made at this meeting will be forwarded for approval during the next Heads of States meeting.

PROVINCIAL OSWS COMPLIANCE WITH THE NATIONAL GENDER POLICY FRAMEWORK

Province	LOCATION	REPORTING TO	BUDGET	STRUCTURE
1. Northern Cape	Premier's Office	Director: Programmes	R2, 983 000-00	01 Deputy Director, 03 Assistant Directors, 01 Administrative Officer, 02 Administrative Clerks
2. Limpopo	Premier's Office	Director: Programmes	R1, 824 000-00	01 Deputy Director, 03 Assistant Directors
3. KwaZulu-Natal	Premier's Office	Chief Director: Human Rights	R3, 991 000-00	01 Director, 01 Assistant Director, 01 Administrative Assistant
4. Gauteng (Gender and HIV / AIDS)	Premier's Office	Director: Social Development	R2, 330 000-00	01 Deputy Director, 01 Senior Administrative Officer
5. North West	Premier's Office	Chief Director: Governance	R4, 694 000-00	01 Deputy Director, 01 Senior Administrative Officer, 01 Secretary
6. Eastern Cape	Premier's Office	Director: Programmes	R1, 248 000-00	01 Deputy Director, 01 Assistant Director, 01 Administrative Officer, 01 Sign Language interpreter
7. Mpumalanga	Premier's Office	Director: Target Groups	R870, 000-00	01 Deputy Director, 04 Assistant Directors, 01 Senior Administrative Officer, 03 Administrative Officer, 01 Administrative Clerk
8. Free State	Premier's Office	Director: Programmes	R837, 500-00	01 Deputy Director, 02 Assistant Director, 01 Senior Administrative Officer

Gauteng OSW

This Province does not have an Office on the Status of Women. OSW functions in this Province are carried out by the Gender and HIV / AIDS Sub Directorate which reports to the Director: Social Development, within the Office on the Premier.

Western Cape OSW

The Province of the Western Cape has had an OSW until 01 April 2006. The office is currently disbanded.

Location and Reporting

All Provincial OSWs are located in the Premier's Offices, and are mostly reporting to Director: Programmes, except for KZN that reports to Chief Director: Human Rights and North West reporting to Chief Director: Governance.

Budgets

Refer to budget column

Structure

All Provincial OSWs are headed by Deputy Directors, except KZN which is headed by a Director, and Limpopo's has been advertised at a Director level.

PROVINCIAL OSWs BUDGET ALLOCATION & BREAKDOWN 2006/7

PROVINCE	Description			Amount	Remarks
1. North West	Compensation of Employees (Inclusive of ORC)			R4 059.00	
	Transfer Costs			R10 000.00	
	Administrative Costs			R242 000.00	
	Stores			R0.00	
	Other Goods & Services			R293 000.00	
	Machinery			R26 000.00	
	TOTAL			R4 694 000	
2. Limpopo	Compensation of Employees (Salary – 4 Employees & Benefits)			R688 000	
	Consultation & Special Services (Consultants – Policy development)			R20 000	
	Entertainment Departmental (Stakeholder meetings)			R24 000	
	Entertainment other than Departmental (Coordination of events – National Women`s Day)			R302 000	
	T & S Domestic (Accommodation of officials attending Gender Machinery Meetings)			R84 000	
	T & S Domestic Air Travel			R12 000	
	T & S Foreign - International travel			R24 000	
	Venues & Facilities (Events within OSW)			R65 000	
	Transfer Payments			R605 000	
	TOTAL			R1 824 000	
3. Eastern Cape	Personnel			R735 720	
	Goods & Services	Policy	R349 000	R1248 000	
		Directory	R98 000		
		SADC	R50 000		
		16 Days	R100 000		
		Women`s Month	R500 000		
		Int. Women`s Day	R50 000		
		Gender Training	R101 000		
	Capital			R20 000	
	RSC Levy			R3 000	
TOTAL			R2 006 720		

PROVINCE	Description	Amount	Remarks
4. Free State	Compensation of Employees	R563 000	
	Goods & Services	R258 500	
	Capital Asset	R15 000	
	Transfers	R1000	
	TOTAL	R837 500	
5. Northern Cape	Compensation of Employees	R1 750 750	
	Advocacy	R703 500	
	Gender Mainstreaming	R366 250	
	Policy	R162 500	
	TOTAL	R2 983 000	