

Presentation by Minister
Pahad, Minister in The
Presidency to the Joint
Monitoring Committee on the
Improvement of the Quality of
Life and Status of Women

09 June 2006



Office on the Status of Women: The Presidency

Section A

Provincial Compliance with the National Gender Policy and the budgets for Provincial OSWs in the Premiers' Offices

Provincial OSW

- The provincial OSWs in all nine provinces were requested to provide information on their location, structure, reporting lines and budgets.
- All provinces responded to the request and the findings of the survey are as follows:

Findings

- With the exception of Western Cape, the other 8 provinces have OSW structures of varying kinds, situated in the Premier's Office
- Western Cape has recently restructured and there is currently no formal OSW structure in the Premier's Office

Province	Location	Reporting to	Structure
Northern Cape	Premier's Office	Director's Programmes	1 Dep. Dir, 3 ASDs, 1 Admin Officer, 2 Admin Clerks
Limpopo	Premier's Office	Director: Programmes	1 Dep. Dir, 3 ASDs
KwaZulu Natal	Premier's Office	Chief Director: HR	1 Director, 1 ASD, 1 Admin Assistant
Gauteng	Premier's Office	Director: Social Dev	1 Dep. Dir, 1 Sen Admin Officer
North West	Premier's Office	Chief Director: Gov	1 Dep. Dir, 1 Sen Admin Officer, 1 Sec
Eastern Cape	Premier's Office	Director: Programmes	1 Dep. Dir, 1 ASD, 1 Admin Officer, 1 sign language interpreter
Mpumalanga	Premier's Office	Director: Target Groups	1 Dep. Dir, 5 Admin Officers,
Free State	Premier's Office	Director: Programmes	1 Dep. Dir, 2 ASDs, 1 Sen. Admin. Officer

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Section B

Provincial OSW Budgets

- Northern Cape: R2, 983 000-00
- Limpopo: R1, 824 000-00
- Kwazulu-Natal: R3, 991 000-00
- Gauteng: R2, 330 000-00
- North West: R4, 694 000-00
- Eastern Cape: R1, 248 000-00
- Mpumalanga: R870, 000-00
- Free State: R837, 500-00

Section C

The Level of Gender Focal Points (GFPs)
in National Departments:

Compliance with Beijing Platform for Action
and the National Gender Policy
Framework

Introduction

Obligations of national departments in terms of appointments of Gender Focal Points are defined by:

- Cabinet Memorandum 3 of 1996
- SA National Policy Framework for Women's Empowerment and Gender Equality
- Beijing Platform for Action

Cont...

A Survey was conducted on 06th June 2006 to assess the extent to which government departments are complying with the provisions of the National Policy Framework and thereby Strategic Objective H of the BPF A as far as it refers to the human resource capacity dedicated to gender mainstreaming.

Summary of Findings

An analysis of the survey indicates the following:

- The departments that have appointed GFPs,
- Rank of GFP and the Supervisor
- Whether the department has a gender unit or operates through a single official
- Responsibilities of the GFP

Findings

- 32 National Departments were surveyed through a questionnaire. 30 Departments responded to the survey while two departments did not. They are:
 - National Prosecuting Authority
 - GCIS

Cont...

In the following departments there are no GFPs and are thus not reflected in the audit findings:

- Department of Home Affairs
- Department of Agriculture
- SA Revenue Services
- SA Secret Services
- Stats SA

Findings: Appointment and Assessment of GFPPs for 2006

- All 30 responding departments have indicated that GFPPs are appointed
- Overall 13 of the 30 departments have appointed professional staff responsible for gender related issues at a Director level or higher. They oversee the work of GFPPs.

Cont.

- 9 out of the 30 Departments, i.e. 26.66%, have GFPPs that are solely responsible for gender related issues