

# Sector Scorecard

- Industry specific initiatives (continued):
  - Pole producers: Contributions to SAWPA approved programmes that support twilight operators, information and training on pole selection and standards for contractors
  - Charcoal producers: Establishment of representative charcoal producer's organisation and support to its programmes aimed at empowering emerging charcoal producers

# Sector Scorecard

- Six bonus point in sub-sector scorecard allocated to support industry specific BBBEE priorities:
  - Growers: Additional contributions to enterprise development, sale of timber to black enterprise and access by local communities to non-timber forest products
  - Forestry Contractors: Additional contributions to industry specific initiatives, initiatives to empower black women and benefiting worker's living conditions.
  - Fibre producers: Additional contributions to skills development and industry specific initiatives & compliance with Code of Good Practice for small grower contracting schemes

# Sector Scorecard

- Bonus point allocation (continued):
  - Sawmillers: points for achieving the higher ownership targets, enterprise development that improves utilisation rates by sawmillers and additional contributions to corporate social investment
  - Pole producers: points for achieving higher ownership targets for black workers, additional contributions to industry specific initiatives and initiatives that benefit local communities
  - Charcoal producers: points for equity shareholding by black small charcoal producers, additional capacity building and training support to small charcoal producers and additional contributions to industry specific initiatives

## Instrument to support Ownership targets

- Funding facility for BBBEE transactions and forest enterprise development:
  - Negotiate framework agreements with public funding and private banking institutions (*Government and Industry*)
  - Create a Forest Enterprise development Fund to fund and/or subsidise interest burden for emerging growers (*Government*)
  - Secure affordable fire insurance for small growers (*Industry and Government*)
- Tax exemption to support equity transfer in family owned businesses (*Government*)

## Instrument to support Ownership targets (continued)

- Restructuring of state forest assets  
(*Government*):
  - Consider possible role for SAFCOL in forestry development
  - Restructure remaining DWAF plantations in accordance with pro-poor agenda
  - Confirm land holding rights and establish land holding structures for communities

# Instrument to support Skills Development targets

- Skills development strategy and programme (*FIETA, Industry and Government*):
  - Strengthening the national framework for sector skills development (skills needs analysis, develop Unit Standards, registration of qualifications with SAQA etc)
  - Skills development plan for youth and new entrants
  - Skills development plan for advancement of employees within established enterprises
  - Strengthen sector capacity for skills development delivery