Branch: Corporate Services
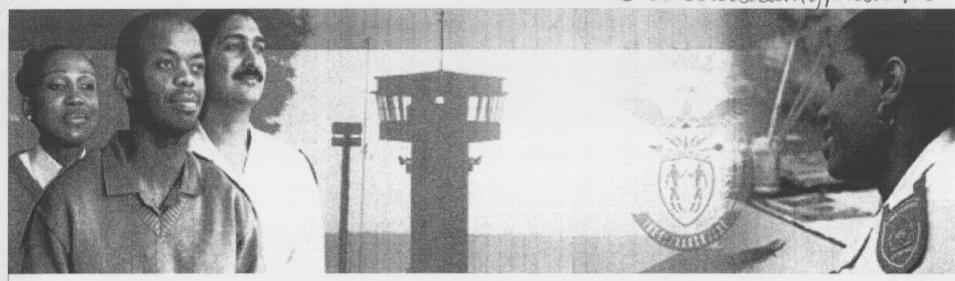
Presentation to the Select
Committee on Status of Gender
Representativity in DCS

Progress from Previous Plan for all levels

Race	Gender	DCS Status as at 30/11/1999	Targets as agreed in the Chamber 1999	DCS Status as on 30/05/06	Progress
White		29%	14.7%	18.58%	-3.88%
	Male	24%	11.76%	15.45%	-3.69%
	Female	5%	2.94%	3.13%	-0.19%
African		54%	69.58%	64.50%	5.08%
	Male	44%	54.88%	47.59%	7.29%
	Female	10%	14.70%	16.91%	-2.21%
Coloured		16%	9.8%	15.21%	-5.41%
	Male	13%	7.84%	11.81%	-3.97%
	Female	3%	1.96%	3.40%	-1.44%
Indian		1%	3.92%	1.72%	2.2%
	Male	1%	2.94%	1.31%	1.63%
	Female	0%	0.94	0.40	0.58%

- Means shortage of personnel to

SMS Representativity as of 30 November 1999

Level	White		African		Coloured		Indian		Total
	M	F	M	F	M	F	M	F	
13	19	1	34	14	10	-	-	-	78
14	2	-	7	3	1	-	-	1	14
15	2	-	3	-	1	-	-	-	6
16			1						
Total	23	1	45	17	121	-	-	-	99
%	23.23%	1.01%	45.45%	17.17%	2.12%	O%	0%	0%	

CURRENT STATUS OF SMS(

SMS Level	White		African		Coloured		Indian		Total
	M	F	M	F	M	F	M	F	
13	15	1	59	23	15	1	4	1	119
14	2	-	11	7	3	-	-	1	24
15	1	1	4	2	1	-	-	-	9
16	-	-	1	-	-	-	-	-	1
Total	18	2	75	31	19	1	4	1	153