

FUNCTIONS	MEDIUM TERM GOALS	PROGRAMMES FOR ACTUALIZING GOALS	RESPONSIBLE STRUCTURE(S)	MONITORING SYSTEM
	<p>and recreation</p> <p>o Moral regeneration</p>	<p>International Convention against doping in sport</p> <ul style="list-style-type: none"> <li>o Anti-racism campaigns and conferences</li> <li>o Anti-violence in sport campaigns and programmes</li> <li>o Campaigns and programmes against all forms of anti-social behaviour including cheating, etc.</li> <li>o Development of a code of ethics for sport and recreation</li> <li>o Monitoring of ethical conduct in sport and recreation</li> <li>o Research into unethical conduct in sport and recreation</li> <li>o Mass Participation Programme</li> </ul>	<p>o SRSA and service providers</p>	<ul style="list-style-type: none"> <li>o Number of projects aimed at counteracting unethical behaviour in sport and recreation and number of participants</li> <li>o Number of young people involved in programmes</li> <li>o Police crime statistic in areas where programmes have been implemented</li> </ul>
<p>Develop an international relations policy in concert with national government policies</p>	<p>o To establish, develop and implement the international relations policy for sport and recreation</p>	<ul style="list-style-type: none"> <li>o International Liaison programme</li> <li>o Legal Administration</li> </ul>	<p>o SRSA in consultation with all stakeholders in sport and recreation in South Africa</p>	<ul style="list-style-type: none"> <li>o Finalisation and implementation of policy</li> <li>o Regulations drafted</li> </ul>

FUNCTIONS	MEDIUM TERM GOALS	PROGRAMMES FOR ACTUALIZING GOALS	RESPONSIBLE STRUCTURE(S)	MONITORING SYSTEM
	<p>in South Africa in conjunction with the Departments of Foreign Affairs, Labour and Home Affairs, including the drafting of regulations on foreign sportspersons in South Africa</p>	<ul style="list-style-type: none"> <li>o [Faint text]</li> <li>o [Faint text]</li> </ul>	<ul style="list-style-type: none"> <li>o [Faint text]</li> <li>o [Faint text]</li> </ul>	<ul style="list-style-type: none"> <li>o [Faint text]</li> <li>o [Faint text]</li> <li>o [Faint text]</li> </ul>
	<ul style="list-style-type: none"> <li>o Establishment of relations in sport and recreation with appropriate international partners that will be of mutual benefit to the parties involved, especially with countries on the African continent in concert with NEPAD and the African Renaissance project</li> <li>o Review of international relations between South Africa and international partners</li> </ul>	<ul style="list-style-type: none"> <li>o International Liaison's programme for establishing international government to government relations in sport and recreation</li> <li>o Meetings between SRSA and partner commissions to review agreements on an ongoing basis</li> </ul>	<ul style="list-style-type: none"> <li>o SRSA in consultation with stakeholders in sport and recreation in South Africa</li> <li>o SRSA</li> </ul>	<ul style="list-style-type: none"> <li>o Number of international government to government agreements in sport and recreation concluded and number of exchanges taking place, especially with countries on the African continent</li> <li>o Feedback from stakeholders in sport and recreation on benefits gained from international linkages</li> <li>o Feedback from international partners on benefits gained from</li> </ul>

FUNCTIONS	MEDIUM TERM GOALS	PROGRAMMES FOR ACTUALIZING GOALS	RESPONSIBLE STRUCTURE(S)	MONITORING SYSTEM
	<ul style="list-style-type: none"> <li>o Provision of protocol services to SRSA and clients in sport and recreation in South Africa</li> </ul>	<ul style="list-style-type: none"> <li>o Protocol services, International Liaison Unit of SRSA</li> </ul>	<ul style="list-style-type: none"> <li>o SRSA</li> </ul>	<ul style="list-style-type: none"> <li>partnerships with South Africa in sport and recreation</li> <li>o Number of agreements renewed and/or terminated</li> <li>o Number of protocol related interventions on the part of the International Liaison Unit</li> <li>o Indications of customer satisfaction with the services provided by the unit</li> </ul>
	<ul style="list-style-type: none"> <li>o Facilitation of acquisition of foreign travel documentation for SRSA and clients of SRSA</li> <li>o Sport and recreation update provided to South African missions abroad</li> <li>o Coordination of Government's</li> </ul>	<ul style="list-style-type: none"> <li>o Visa and work permit services of the International Liaison Unit of SRSA</li> <li>o Monthly/quarterly news briefs to South Africa's foreign missions provided by the International Liaison Unit in conjunction with the marketing and communication unit of SRSA</li> <li>o Regular liaison with the 2010 Local Organising</li> </ul>	<ul style="list-style-type: none"> <li>o SRSA</li> <li>o SRSA in conjunction with all sport and recreation stakeholders</li> <li>o SRSA</li> </ul>	<ul style="list-style-type: none"> <li>o Number of visas, work permits and visitors permits processed</li> <li>o Number of news briefs provided to foreign missions</li> <li>o Indication from foreign mission on their satisfaction with the product</li> <li>o Successful coordination of</li> </ul>

FUNCTIONS	MEDIUM TERM GOALS	PROGRAMMES FOR ACTUALIZING GOALS	RESPONSIBLE STRUCTURE(S)	MONITORING SYSTEM
	<p>involvement in the 2010 FIFA World Cup™</p> <ul style="list-style-type: none"> <li>o Development of a bidding and hosting strategy for sport and recreation in concert with the international events hosting strategy</li> </ul>	<p>Committee, Inter-Ministerial Committee, Core departments, SAFA and other role players</p> <ul style="list-style-type: none"> <li>o Liaison with partners through NATCOMM for supporting the Bid</li> <li>o Events Strategy document finalised and endorsed by Cabinet</li> </ul>	<ul style="list-style-type: none"> <li>o SRSA/SASCOC</li> </ul>	<p>government's involvement in the 2010 FIFA World Cup™</p> <ul style="list-style-type: none"> <li>o Events strategy endorsed by Cabinet</li> <li>o Implementation of the strategy</li> </ul>

## 5.

### SPORT AND RECREATION SOUTH AFRICA: VISION, MISSION AND FUNCTIONS

#### FINANCIAL YEARS: 2006-2010

##### 5.1

#### VISION

An active and winning nation

##### 5.2

#### MISSION

To actualise government's objectives by creating an environment conducive to maximising the access to participation in sport and recreation by all South Africans and to enhance the medal winning potential of the country's athletes in international sporting competitions

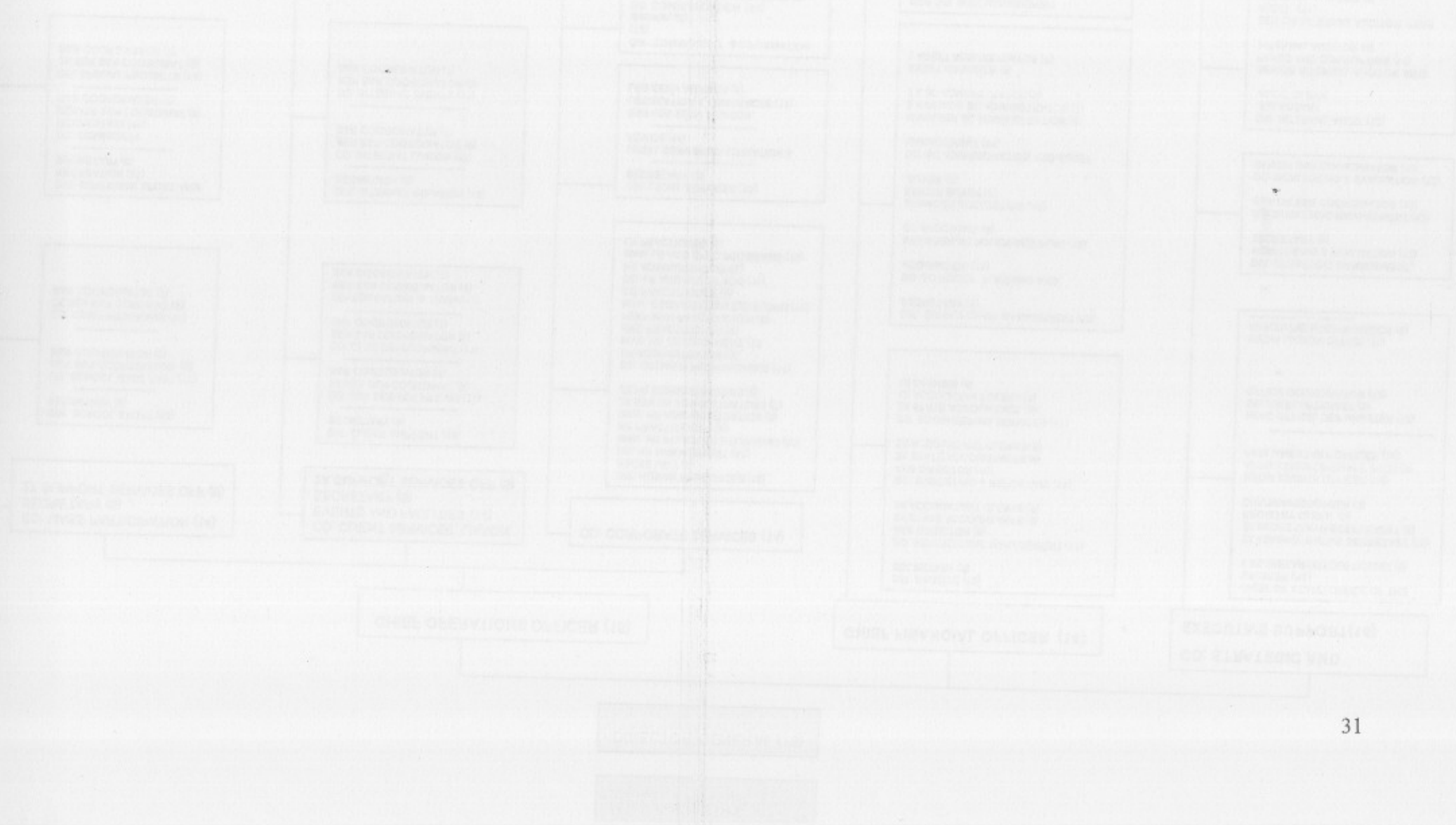
### 5.3

#### FUNCTIONS OF SPORT AND RECREATION SOUTH AFRICA

SRSA is directly responsible for:

- Managing the Vote for sport and recreation in the national government;
- Supporting the Office of the Minister and Deputy Minister of Sport and Recreation;
- Providing support, from a government perspective, to all stakeholders in sport and recreation;
- Coordinating, developing, resourcing, implementing, monitoring, reporting on, and evaluating the Siyadlala Mass Participation Programme, including school sport;
- Talent identification (co-responsibility);
- Education and Training;
- Ensuring that integrated sports management information is available to all stakeholders;
- Coordination of Government's involvement in the 2010 FIFA World Cup™ (2010 Unit) ;
- Providing support, from a Government perspective, for the hosting of major events in South Africa;
- Interpreting broad government policy, translating government policy into policies for sport and recreation for South Africa, revising such policies if and when necessary, and monitoring the implementation of policy;
- Co-ordinating and contributing to the drafting of all legislation for sport and recreation;
- Aligning sport and recreation policy with the policies of other government departments in the spirit of integrated planning and delivery;
- Providing legal advice to all stakeholders in sport and recreation from a government perspective;
- Subsidising clients of SRSA in accordance with the Public Finance Management Act (PFMA), its concomitant regulations, as well as the SRSA funding policy, monitoring the application of such funds and advising clients on the management of their finances;
- Managing inter- and intra-governmental relations (i.e. relations between government departments in South Africa horizontally and vertically as well as with foreign governments co-operating with South Africa in sport and recreation), to ensure desirable outcomes in and through sport and recreation;
- Coordinating the acknowledgement of the outstanding contributions of sportspersons to South African society;

- o Procuring resources from abroad for sport and recreation through the appropriate structures in National Treasury and the DTI;
- o Communicating sport and recreation related matters from a government perspective;
- o Responding to and co-ordinating responses to Parliamentary questions on sport and recreation matters;
- o Co-ordinating (advocating, monitoring, reporting on and evaluating) the creation and upgrading of sport and recreation infrastructure through the "Municipal Infrastructure Grant" programme;



MINISTRY

DIRECTOR-GENERAL (16)

CHIEF OPERATIONS OFFICER (15)

CHIEF FINANCIAL OFFICER (14)

CD: STRATEGIC AND EXECUTIVE SUPPORT (14)

CD: MASS PARTICIPATION (14)  
SECRETARY (5)  
2X SUPPORT SERVICES OFF (5)

CD: CLIENT SERVICES, LIASON,  
EVENTS AND FACILITIES (14)  
SECRETARY (5)  
2X SUPPORT SERVICES OFF (5)

CD: CORPORATE SERVICES (14)

DIR: FINANCE (13)  
SECRETARY (5)  
DD: EXPENDITURE MANAGEMENT (11)  
ASS DIRECTOR (9)  
2X STATE ACCOUNTANTS (8)  
2X ACCOUNTANT CLERKS (5)

CHIEF OF STAFF: OFFICE OF THE  
MINISTER (13)  
1 SECRETARY/RECEPTIONIST (5)  
2X ADMINISTRATIVE SECRETARY (10)  
2X SECRETARY/RECEPTIONIST (5)  
REGISTRY CLERK (5)  
DRIVER/MESSENGER (3)

MEDIA LIAISON OFFICER (10)  
APPOINTMENT/PRIVATE SECR (9)  
PARLIAMENTARY OFFICER (10)

HEAD OFFICE: DEP MINISTER (12)  
SECR/RECEPTIONIST (5)  
OFFICE COORDINATOR (10)

MEDIA LIAISON OFFICER (10)  
APPOINTMENTS/PRIVATE SECR (9)

DIR: STRATEGIC MANAGEMENT,  
MONITORING & EVALUATION (13)  
SECRETARY (5)

DD: STRATEGIC MANAGEMENT (12)  
SENIOR S&R COORDINATOR (10)

DD: MONITORING & EVALUATION (12)  
SENIOR S&R COORDINATOR (10)

DIR: INTERNAL AUDIT (13)  
SECRETARY  
AUDIT CLERK

SENIOR INTERNAL AUDITOR ANTI-  
FRAUD AND CORRUPTION (11)  
INTERNAL AUDITOR (9)

SENIOR INTERNAL AUDITOR: PERF  
AUDIT (11)  
INTERNAL AUDITOR (9)

DD: EXECUTIVE SUPPORT (11)  
PERSONAL ASSISTANT DG (9)  
PERSONAL ASSISTANT COO (8)  
2X SUPPORT SERV OFFICERS (5)

DIR: SCHOOL SPORT (13)  
SECRETARY (5)  
DD: SCHOOL MASS PART (11)  
SEN S&R COORDINATOR (9)  
S&R COORDINATOR (7)

DD: COMP PROGRAMS (11)  
2X SEN S&R COORDINATOR (9)  
S&R COORDINATOR (7)

DIR: COMMUNITY SPORT AND  
RECREATION (13)  
SECRETARY (5)  
DD: COMMUNITY RECREATION (11)  
SENIOR S&R COORDINATOR (9)  
S&R COORDINATOR (7)

DD: SPECIAL PROJECTS (11)  
2X SEN S&R COORDINATOR (9)  
S&R COORDINATOR (7)

DIR: CLIENT SUPPORT (13)  
SECRETARY (5)

DD: S&R SERVICE PROVID (11)  
3X SEN S&R COORDINATOR (9)  
S&R COORDINATOR (7)

DD: CLUB DEVELOPMENT (11)  
SEN S&R COORDINATOR (9)  
S&R COORDINATOR (7)

DD: EDUCATION & TRAIN (11)  
SEN S&R COORDINATOR (9)  
S&R COORDINATOR (7)

DIR: INTERNAT RELATION (13)  
SECRETARY (5)

DD: INTERNAT LIAISON (11)  
SEN S&R COORDINATOR (9)  
S&R COORDINATOR (7)

DD: INTERNAT EVENTS (11)  
SEN S&R COORDINATOR (9)  
S&R COORDINATOR (7)

DIR: FACILITIES (13)  
SECRETARY (5)

DD: PLANNING & ADVOCACY (11)  
S&R COORDINATOR (7)

DD: TECHNICAL SUPPORT (11)  
SEN S&R COORDINATOR (9)

DIR: HUMAN RESOURCES (13)  
SECRETARY (5)  
DD: HR MANAGEMENT (11)  
MAN: HR POLICY AND PLANNING (10)  
HR PRACTITIONER (8)  
MAN: HR ADMINISTRATION (9)  
2X SEN HR ADMINISTRATORS (7)  
2X HR ADMINISTRATORS (5)

DD: ORGANIS PERFORMANCE (11)  
HR ADMINISTRATOR (5)  
MAN: HR DEVELOPMENT (10)  
HRD PRACTITIONER (8)  
PERF MAN PRACTITIONER (8)  
MAN: ORGANISATION DEVELOPM (10)  
OD PRACTITIONER (8)  
DD: LR AND SPEC PROG (11)  
HR ADMINISTRATOR (9)  
MAN: LR AND SPEC PROGRAMS (10)  
LR PRACTITIONER (8)

DIR: LEGAL SERVICES (13)  
SECRETARY (5)

LEGAL SERV SPEC: LITIGATION &  
ADVICE (11)  
SEN LEG SERV ADVISOR:  
LEGISLATION & CONTRACTS (11)  
LEG SERV ADVISOR (8)

DIR: COMMUNICAT & INFORMATION  
(13)  
Secretary (5)

DD: COMMUNICATION (11)  
2X SEN COMMUNICATIONS OFF (9)  
2X COMMUNICATIONS OFFICER (8)

DD: INFORMATION (11)  
SEN INFO OFFICER (9)

DIR: INFO TECHNOLOGY (13)  
SECRETARY (5)

DD: BUSINESS INTELLIGENCE (11)  
BUS INTELLIGENCE SPECIALIST (9)

DD: ICT INFRASTRUCTURE (11)  
ICT INFRASTRUCTURE TECHNICIAN (9)

MAN: ICT ADMINISTRATION (9)  
ADMIN OFFICER (5)

DD: BUDGETING & REPORTING (11)  
ASS DIRECTOR (10)  
2X STATE ACCOUNTANTS (8)  
2X ACCOUNTANT CLERKS (5)

DD: BOOKKEEPING SERVICES (11)  
2X STATE ACCOUNTANT (5)  
1X ACCOUNTANT CLERK (5)  
1X CASHIER (5)

DIR: SUPPLY CHAIN MANAGEMENT (13)  
SECRETARY (5)

DD: SC POLICY: PLANNING AND  
ACQUISITION (11)

MANAGER SC POLICY AND PLAN (10)  
SC SPECIALIST (8)

MANAGER ACQUISITION (10)  
SENIOR BUYER (7)  
BUYER (5)

DD: SC ADMINISTRATION AND ASSET  
MANAGEMENT (11)

MANAGER SC ADMINISTRATION (9)  
2 X SENIOR SC ADMINISTRATOR (7)  
2 X SC ADMINISTRATOR (5)

ASSET MANAGER (9)  
2 ASSET ADMINISTRATOR (7)

DEP DIR: RISK MANAGEMENT

DIR: AUXILIARY SERVICES (13)  
SECRETARY (5)  
DD: PROPERTY SERVICES (11)  
SECURITY MANAGER (9)  
MAINTENANCE MANAGER (9)  
PROPERTY OFFICER (5)

DD: LOGISTICS (11)  
TRANSPORT OFFICER (7)  
BOOKING CLERK (5)  
REGISTRY OFFICER (7)  
REGISTRY CLERK (5)  
2X MESSENGER/DRIVER (3)  
2X RECEPTIONIST (5)



# SERVICE DELIVERY IMPROVEMENT AND ITS KEY PERFORMANCE INDICATORS AND MEASURES

AND

## ANNEXURES A TO F



SERVICE DELIVERY IMPROVEMENT AND ITS KEY PERFORMANCE INDICATORS AND MEASURES

## SERVICE DELIVERY IMPROVEMENT PROGRAMME AND ITS KEY PERFORMANCE INDICATORS AND MEASURES

Sport and Recreation South Africa is committed to the improvement of service delivery in line with the Batho Pele strategy. The programme comprises the following items:

SERVICE DELIVERY IMPROVEMENT ITEM	KEY PERFORMANCE INDICATOR	KEY PERFORMANCE MEASURE
Responding to the needs of clients and the public in general at the grassroots level through the extension of the Mass Participation Programme (MPP) to every municipality in the country	<ul style="list-style-type: none"> <li>o Increase in the number of people at the grassroots community level in disadvantaged communities gaining access to sport and recreation</li> <li>o Increase in the number of talented athletes identified from mass participation programmes that are channelled into sports development programmes</li> </ul>	<ul style="list-style-type: none"> <li>o Percentage increase in participation figures especially in poor, rural communities</li> <li>o Percentage increase in the number of athletes from poor, rural communities absorbed into sports development programmes</li> </ul>
Consolidation of the school sport programme	<ul style="list-style-type: none"> <li>o Increase in the number of schools actively participating in the school sports programme, especially those from disadvantaged communities</li> <li>o Increase in the number of disadvantaged athletes participating and succeeding in the school sports programme</li> </ul>	<ul style="list-style-type: none"> <li>o Number of schools participating in a uniform school sports programme, especially those from disadvantaged communities</li> <li>o Number of disadvantaged athletes competing in the school sports programme.</li> <li>o Number of disadvantaged athletes in representative school sports teams</li> </ul>
Gateway accessibility to marginalized clients	<ul style="list-style-type: none"> <li>o Improved access by disadvantaged communities to SRSA services</li> </ul>	<ul style="list-style-type: none"> <li>o Number of people from disadvantaged communities who have access to SRSA services</li> </ul>
Total integration of the activities in sport and recreation between the three spheres of government	<ul style="list-style-type: none"> <li>o Increase in the number of conjoint projects between the three spheres of government</li> </ul>	<ul style="list-style-type: none"> <li>o Number of combined projects of national, provincial and local government</li> </ul>
Cooperation between SRSA and the departments of Health and Education in the promotion of healthy lifestyles	<ul style="list-style-type: none"> <li>o Improvement in the health status of South Africans, especially the youth</li> </ul>	<ul style="list-style-type: none"> <li>o Number of young people involved in programmes</li> <li>o Decrease in obesity of (young) South Africans</li> <li>o Improvement in health status of young South Africans</li> </ul>

Cooperation between SRSA and the Department of Correctional Services in the rehabilitation of inmates

o Successful integration of offenders into mainstream society

- o Number of offenders successfully integrated into mainstream society
- o Number of offenders participating in programmes
- o Number of offenders qualified as facilitators

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- o THE SUCCESSFUL INTEGRATION OF OFFENDERS INTO MAINSTREAM SOCIETY
- o NUMBER OF OFFENDERS SUCCESSFULLY INTEGRATED INTO MAINSTREAM SOCIETY
- o NUMBER OF OFFENDERS PARTICIPATING IN PROGRAMMES
- o NUMBER OF OFFENDERS QUALIFIED AS FACILITATORS

ARTICULATED BY THE PRESIDENT IN HIS STATE OF THE NATION ADDRESS PRIORITIES (QUESTIONS AND ANSWERS) OF THE NATIONAL GOVERNMENT AS

## ANNEXURE A

**PRIORITIES (directly relevant to sport and recreation) OF THE NATIONAL GOVERNMENT AS ARTICULATED BY THE PRESIDENT IN HIS STATE OF THE NATION ADDRESS**

- BUILD A WINING NATION;
- DEFINE FOR OURSELVES WHAT WE WANT TO MAKE OF OUR SHARED DESTINY;
- OUR COUNTRY HAS ENTERED AGE OF HOPE;
- ENSURE THAT ASGI-SA IS OWNED AND IMPLEMENTED BY OUR PEOPLE AS A WHOLE;
- HALVE POVERTY AND UNEMPLOYMENT BY 2014;
- SIGNIFICANT JOB CREATION;
- ACCELERATE INFRASTRUCTURE INVESTMENT IN THE UNDERDEVELOPED URBAN AND RURAL AREAS OF OUR COUNTRY THROUGH THE MUNICIPAL INFRASTRUCTURE GRAT (MIG), EXPANDED PUBLIC WORKS PROGRAMME AND OTHER INFRASTRUCTURE FUNDS INCLUDING THE PROVISION OF HOUSING, SCHOOLS AND CLINICS, AND SPORT FACILITIES;
- IDENTIFY PARTICULAR AREAS FOR ACCELERATED GROWTH (including Tourism and, hence, sports tourism);
- PRIORITISE LABOUR-INTENSIVE METHODS;
- A DESTINY OF PEACE, DEMOCRACY, NON-RACISM, NON-SEXISM, SHARED PROSPERITY AND A BETTER LIFE FOR ALL (TOMORROW WILL BE BETTER THAN TODAY);
- ACHIEVE HIGHER LEVELS OF ECONOMIC GROWTH AND DEVELOPMENT OF AT LEAST 6% PER YEAR; PROMOTE RISING LEVELS OF GROWTH, INVESTMENT, JOB CREATION AND PEOPLE-CENTERED DEVELOPMENT;
- ENSURE THE INTERNATIONAL COMPETITIVENESS OF THE GOODS AND SERVICES WE PRODUCE;
- IMPROVE THE SAFETY AND SECURITY OF OUR PEOPLE;
- THE MACHINERY OF GOVERNMENT, ESPECIALLY LOCAL GOVERNMENT (skills, vacancies delegation of responsibilities, the relationship between national and provincial departments, etc.) MUST DISCHARGE ITS RESPONSIBILITY EFFECTIVELY;
- STRENGTHEN LOCAL GOVERNMENT;
- ENSURE THAT THE THREE SPHERES OF GOVERNMENT WORK TOGETHER;
- ENSURE THAT MUNICIPALITIES HAVE AN INTEGRATED DEVELOPMENT PLAN (IDP) (that includes/prioritises sport and recreation facilities);
- DEPLOY COMMUNITY DEVELOPMENT WORKERS (sport and recreation coordinators);