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STATE OF TRANSFERS AS AT APRIL 2006

PRESENTATION TO THE PORTFOLIO COMMITTEE  
AND SELECT COMMITTEE ON LAND AND  
ENVIRONMENTAL AFFAIRS

09 APRIL 2006

## CONTENT OUTLINE

- STATUS OF WATER SECTOR TRANSFERS
- TRANSFERS/RESTRUCTURING
- STATUS OF FORESTRY TRANSFERS
- IMPLICATIONS
- CHALLENGES
- WAY FORWARD

## WATER SERVICES PERSONNEL

PROVINCE	PERSONNEL ATTACHED TO SCHEMES	PERSONNEL NOT ALLOCATED TO SCHEMES	TOTAL NUMBER OF WATER SERVICES PERSONNEL
EC	950	7	957
GAU	4	0	4
KZN	250	6	256
LIM	4573	1272	5845
MPU	766	42	808
NW	7	2	9
NC	46	0	46

## WATER SERVICES PERSONNEL

PROVINCE	PERSONNEL ATTACHED TO SCHEMES	PERSONNEL NOT ATTACHED TO SCHEMES	TOTAL PERSONNEL
TOTAL OPERATING PERSONNEL	6596	1329	7928
NATIONAL AND REGIONAL PERSONNEL	0	169	169
TOTAL	6596	1498	8094

## WATER SERVICES TRANSFERS

- ❖ **NUMBER OF AGREEMENTS SIGNED:43**
- ❖ **STAFF TRANSFERRED: 1841**
- ❖ **STAFF SECONDED: 3584**
- ❖ **NUMBER OF SCHEMES TRANSFERRED: 232**
- ❖ **BEHIND IN TERMS OF TARGET OF THE 31<sup>ST</sup> OF MARCH 2006**
- ❖ **15 SCHEMES STILL TO BE TRANSFERRED**
- ❖ **7 OF THE SCHEMES ARE IN CIRCULATION**
- ❖ **3 ARE 95% COMPLETE**
- ❖ **THE REMAINING 5 ARE BELOW 50% COMPLETE**

## REASONS FOR NOT MEETING THE TARGET

- ❖ **THERE ARE A NUMBER OF REASONS WHY WE ARE BEHIND IN TERMS OF TARGET DATE, MAIN REASONS BEING THE WEAK ADMINISTRATION CAPACITY AND THE LACK OF TECHNICAL CAPACITY OF THE IDENTIFIED MUNICIPALITIES TO LIVE UP TO THE EXPECTATIONS OF THEIR NEW MANDATE**
- ❖ **SPECIAL ARRANGEMENTS ARE BEING CONSIDERED TO SUPPORT THESE MUNICIPALITIES WITH THE PURPOSE OF FACILITATING THE FINALISATION OF THE AGREEMENTS**

## BREAKDOWN OF WATER RESOURCES STAFF/WUA'S

PROVINCE	NO. OF IRR SCHEMES	NO. OF STAFF
E. CAPE	5	15
FREE STATE	5	257
KZN	0	0
MPUMALANGA	1	3
N. CAPE	3	494

## BREAKDOWN CONTINUES

PROVINCE	NO. OF IRR SCHEMES	NO. OF STAFF
LIMPOPO	5	82
N.WEST	6	198
GAUTENG	0	0
W.CAPE	1	90
TOTAL	26	1139



## WATER RESOURCES TRANSFERS/ WUA'S

- ❖ **STAFF TRANSFERRED: 336**
- ❖ **STAFF SECONDED: 137**
- ❖ **RETIRED STAFF/ VSP; 85**
- ❖ **THE CHALLENGE IN THIS REGARD IS MAINLY AROUND NEGOTIATIONS WITH LABOUR AS CONDITIONS OF SERVICE ARE QUITE DEFFERENT**
- ❖ **NO STAFF HAVE BEEN TRANSFERRED TO CMA'S**
- ❖ **STAFF INVOLVED WITH CMA'S IS STILL TO BE DETERMINED**

## ESTABLISHMENT OF CMA'S

- THE PROCESS FOR THE ESTABLISHMENT OF CMA'S IS ENVISAGED TO TAKE 5 YEARS FROM NOW
- INKOMATI CMA HAS BEEN ESTABLISHED
- BREEDE, MVOTI TO MZIMKHULU AND CROCODILE WEST MARICO WILL BE ESTABLISHED IN THE NEXT FINANCIAL YEAR
- THERE ARE IN TOTAL 19 WATER MANAGEMENT AREAS

## WATER INFRASTRUCTURE BRANCH

- 2500 STAFF MEMBERS ARE ESTIMATED TO BE PART OF WATER RESOURCES INFRASTRUCTURE OPERATIONS
- THE PROCESS OF RING FENCING RELEVANT STAFF MEMBERS IS IN AN ADVANCED STAGE

## FORESTRY TRANSFERS

- 120 STAFF MEMBERS HAVE BEEN TRANSFERRED TO KNYSNA
- A PRINCIPLE AGREEMENT HAS BEEN REACHED WITH STAKEHOLDERS REGARDING THE TRANSFER MODEL FOR M&M IN KZN

## CHALLENGES RELATING TO FORESTRY TRANSFERS

- PROTRACTED NEGOTIATIONS WITH  
STAKEHOLDERS
- LACK OF COOPERATION ON THE PART OF  
RECEIVING AGENCIES
- THE LAND REFORM PROCESS