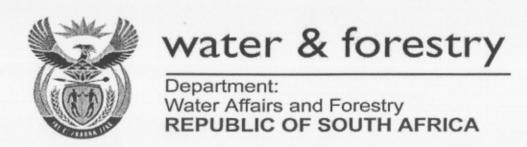
Corporate Services

Select committee

Sea delimento

09 May 206



Value proposition for Corporate services

- ➤ Recognition of external and internal realities.
- ➤ Aligning corporate services role with departmental goals and strategies.
- ➤ Adopt processes and systems and practices to support the strategy.
- Crafting strategies and policies.

Strategic thrust 2006/07

- Building organizational capability.
- ➤ Improve EE status.
- Increase visibility and awareness of departmental Programmes and achievements.
- Creation of a people centered and performance driven culture.

Strategic Thrust 2006/07 con

- Alignment of legislation.
- Reengineering of processes and systems.
- Coordination, streamlining and implementation of restructuring initiatives

Critical capabilities required to deliver on departmental mandate and corporate strategy.

Branch: Regions

- Strategic Management
- Understanding of development
- Building relationships and partnerships
- Monitoring and evaluation
- Understanding and knowledge of the sector
- Financial Management
- Programme / Project management and implementation

Branch: P & R

- Water related scientific knowledge
- Engineering knowledge
- Monitoring & Evaluation
- Resource Information Management
- Understanding of development

Infrastructure Branch

- Project management and implementation
- Risk management
- Understanding of development
- Water resource economics

Forestry Branch

- Plantation management
- Understanding of development
- Strategic management
- Management skills
- Financial management
- Business management
- Building relationships and partnerships

Finance Branch

- Financial management
- Understanding SAP (financial system)
- Risk management
- Accounting skills

Corporate Services

- Strategic management
- Analytical skills
- Management skills
- Writing skills
- Understanding of the business of DWAF
- Customer orientation

Mission Critical Deliverables

- Strategies and policies developed,(Retention)
- Improved EE status (Appointment of females in decision making posts).
- > Aligned processes and systems.

Mission Critical Deliverables con.

- People centered and performance driven culture.
- Improved understanding and awareness around departmental Programmes and or projects.
- Improved Information technology structure.

THANK YOU