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Corporate Services

Select committee

09 May 206



water & forestry

Department:
Water Affairs and Forestry
REPUBLIC OF SOUTH AFRICA

Value proposition for Corporate services

- *Recognition of external and internal realities.*
- *Aligning corporate services role with departmental goals and strategies.*
- *Adopt processes and systems and practices to support the strategy.*
- *Crafting strategies and policies.*

Strategic thrust 2006/07

- *Building organizational capability.*
- *Improve EE status.*
- *Increase visibility and awareness of departmental Programmes and achievements.*
- *Creation of a people centered and performance driven culture.*

Strategic Thrust 2006/07 Con

- *Alignment of legislation.*
- *Reengineering of processes and systems.*
- *Coordination, streamlining and implementation of restructuring initiatives*

**Critical capabilities required to
deliver on departmental
mandate and corporate
strategy.**

Branch: Regions

- **Strategic Management**
- **Understanding of development**
- **Building relationships and partnerships**
- **Monitoring and evaluation**
- **Understanding and knowledge of the sector**
- **Financial Management**
- **Programme / Project management and implementation**

Branch: P & R

- **Water related scientific knowledge**
- **Engineering knowledge**
- **Monitoring & Evaluation**
- **Resource Information Management**
- **Understanding of development**

Infrastructure Branch.

- **Project management and implementation**
- **Risk management**
- **Understanding of development**
- **Water resource economics**

Forestry Branch

- Plantation management
- Understanding of development
- Strategic management
- Management skills
- Financial management
- Business management
- Building relationships and partnerships

Finance Branch

- Financial management
- Understanding SAP (financial system)
- Risk management
- Accounting skills

Corporate Services

- Strategic management
- Analytical skills
- Management skills
- Writing skills
- Understanding of the business of DWAF
- Customer orientation

Mission Critical Deliverables

- *Strategies and policies developed, (Retention)*
- *Improved EE status (Appointment of females in decision making posts).*
- *Aligned processes and systems.*

Mission Critical Deliverables con.

- *People centered and performance driven culture.*
- *Improved understanding and awareness around departmental Programmes and or projects.*
- *Improved Information technology structure.*

THANK YOU