

CS Achievements 04/05 & 05/06

Objectives	Achievements
Employment Equity	Finalised EE plan and submitted to Department of Labour May 05
Recruitment decentralisation	Decentralisation implemented in Pretoria, Cape Town and Pietermaritzburg.

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Skills Development	Submitted 1 st Workplace Skills Plan to SASSETA
File Audit	1372 files completed. On track for completion in September 2006.

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Facilities Management	Provided accommodation in Kimberley, Grahamstown, PE, Bloemfontein, Middelburg, Barberton, Johannesburg, Umtata and Odi. Refurbishment done in EL.
Security & Risk	<ol style="list-style-type: none">1. Information Security Awareness sessions conducted throughout the country.2. Official firearms audit finalised.3. Issuing of ID cards to all NPA employees

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Financial Delegations	<ol style="list-style-type: none"><li data-bbox="957 618 1942 725">1. New NPA financial delegations approved in April 2005 by DG: DOJ&CD.<li data-bbox="957 742 1942 850">2. CEO finalised appointment of all Programme Managers in terms of PFMA.
CARA	<ol style="list-style-type: none"><li data-bbox="957 964 1942 1014">1. Received delegation from DG in June 05<li data-bbox="957 1031 1942 1149">2. Commenced with establishment of special unit.<li data-bbox="957 1165 1942 1283">3. Finalised separate set of financial statements.

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Supply Chain Management	90% of assets bar-coded
Library & Information Services	<ol style="list-style-type: none">1. Completed JACTT Study2. Completed delivery of lawbooks to all prosecutors in lower courts3. Roll-out of Burnman's Legal Services to all regional offices4. Awarded tender for Library Management Services5. Consolidated contracts with LexisNexis and Juta

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Communications	<ol style="list-style-type: none"><li data-bbox="978 609 1970 673">1. Integrity hotline launched<li data-bbox="978 682 1970 745">2. Royal Expo exhibition<li data-bbox="978 754 1970 818">3. SCCU Client Charter publicity materials<li data-bbox="978 826 1970 940">4. Open Day at Tshwane University of Technology<li data-bbox="978 949 1970 1063">5. Range of publicity materials produced for SOCA<li data-bbox="978 1071 1970 1186">6. Production & Distribution of Annual Report<li data-bbox="978 1194 1970 1308">7. Event management & publicity for TRC exhumations & handover ceremony

[Challenges/Priorities 06/07]

- CS Turnaround Project
- Ensure CS capacity meets needs of growing NPA
- Unqualified audit report for 05/06
- IT infrastructure for priority areas
- Prioritise needs in lower courts
- Identify, acquire & develop priority skills & capacity for Governance, Delivery & Resourcing
- Establish Governance Centre
- Establish National Programme Management Office
- Roll-out, monitor & evaluation of Strategy 2020
- Build communication capacity & improve internal communications
- Build capacity for integrity management

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■ Thank You