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# **Safety and Health** ALEXKOR LIMITED

# Safety and Health Statistics - YTD:

Injury Classification					
	RIFR	LTIFR	Dressing Cases		
Number (of injuries)	4	7	14		
Rate (Injuries/mmhrs)	0.41	0.72	N/A		

- The RIFR and LTIFR targets are <1.0 and 0.5 respectively</li>
- Good Stats for Alexkor, when considering its extensive diving operation in comparison to peers
- Regrettably, a fatal accident occurred on the 12/01/06



# **Recap on Operational Challenges**



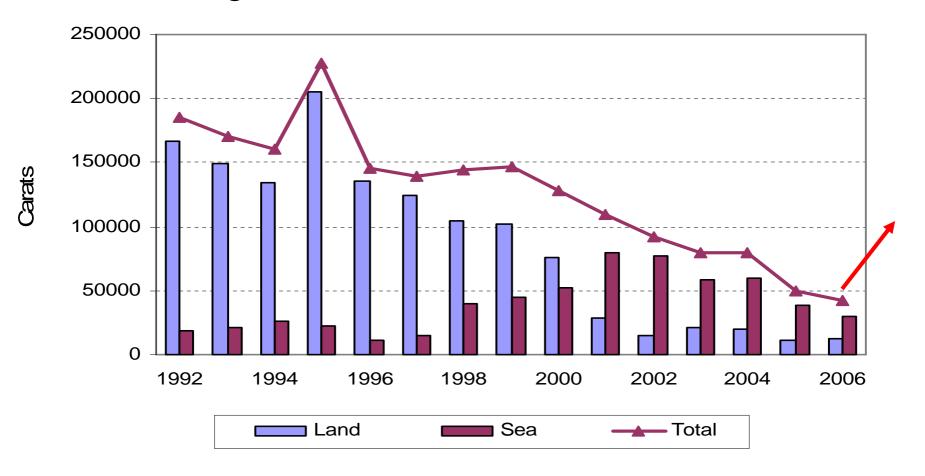
# Constraints that Continue to Impede Good Performance

- Mining a mineral resource that is defined at an inferred level
- Marine mining methods hampered by unfavourable sea conditions
- The average age of equipment of 12 years calls for a replacement Capex programme
- Uncertainties that prohibit the development of a long-term mining plan
- Financial provisions for both long-term & other liabilities
  - Provision for rehabilitation liability
  - Provision for post retirement medical aid
  - Other unforeseen expenses related to legal matters
- Lack of ability to fund Capital expansions and exploration programme





# **Declining Carat Production**



The Challenge is how do we turn this trend upwards?



# Snapshot of current mining assets



Front End Loaders (Component Repairs)



An example of typical Front end Loader



**An example of typical Excavators** 



# Snapshot of current mining assets (cont.)



**Noordsif Plant DMS** 

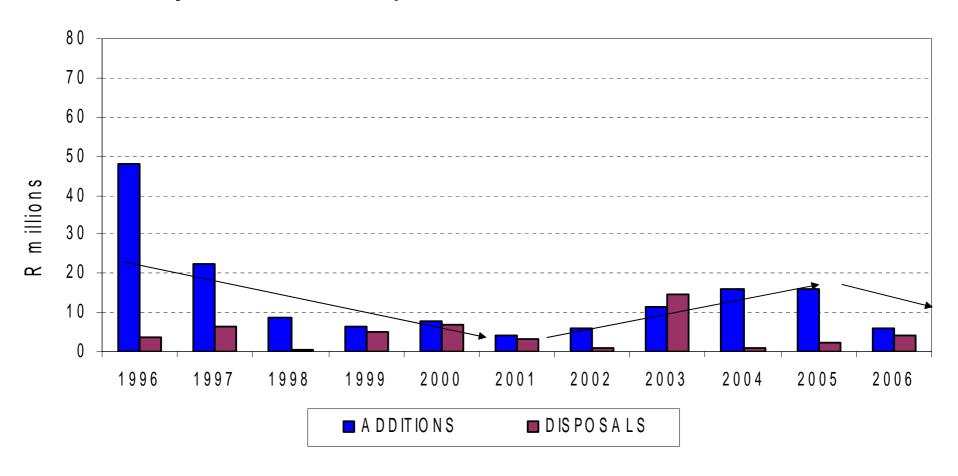


**Corroded Steel Structures** 





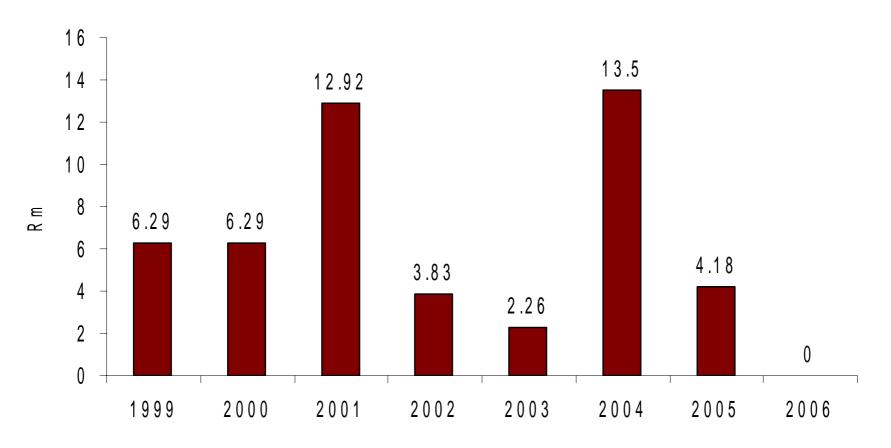
# History of under-capitalisation



A review on our investment strategy is required



# Inconsistent Exploration Programme

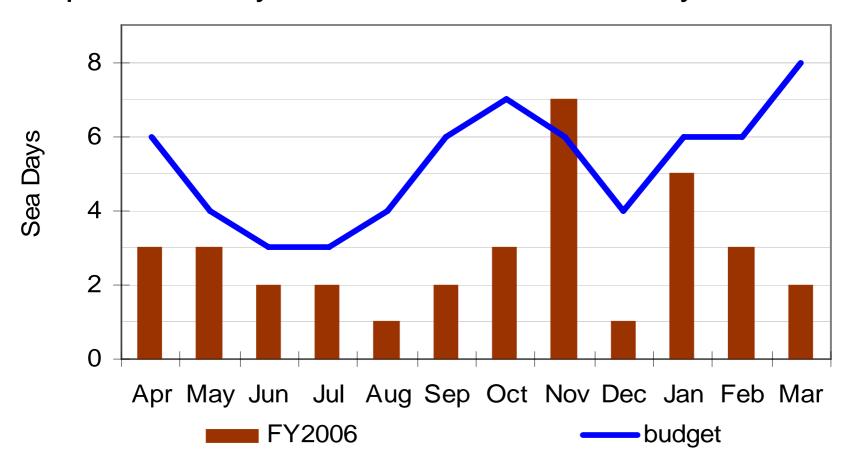


A sound exploration programme needs to be implemented





# Unpredictability of the number of sea days - 2005/2006

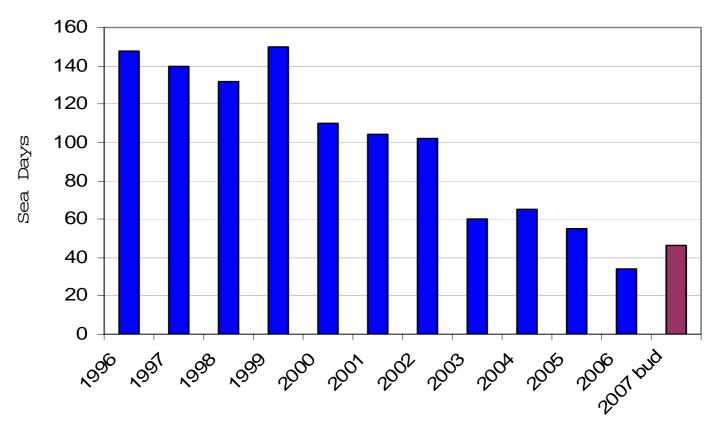


Over-reliance on good sea weather not sustainable





# Continuous Downward Trend on Sea Days



Turning point on sea weather patterns undeterminable



# **Overview of Strategic Plan**



# Overview of Strategic Plan

- Alexkor's Strategic Planning Session was held from the 11-13<sup>th</sup>
   December 2005
- In attendance were the Management team, Board members and representatives from DPE and National Treasury
- Separate strategies were developed for ABM and ABT





# Update on ABM Strategy

- Reduction of unit mining costs to maximise the potential for identifying an economic resource by
  - Operating the plants at maximum capacity, 3 shifts commenced in April 2006
  - Operating the mining teams on a 3 shift configuration to utilize the increased plant capacity – commenced in April 2006
- Development of a mineral reserve base by
  - Creating an exploration team with the necessary equipment Planned for FY 2007
  - Fabricating an exploration plant Planned for FY 2007
  - Conducting an aerial geophysical survey Planned for FY 2008
- Reduction in the mine's dependence on diver directed marine operations by
  - Introducing remote mining techniques in Q2 2007
  - Introducing dredger operations Planned for FY 2008



# Update on ABM Strategy

- Maximise the revenue from the sale of the diamonds by
  - Selling the product on the open market Immediate
  - Adding value through branding / marketing individual parcels
- To strengthen management capabilities
- To establish accurate and reliable IT systems in FY 2007
- Gain approval of amendments to the mine's EMP and provide provision for the cost of closure – by end of Q3 2007
- To minimize the risk of diamond theft ongoing





# Update on ABT Strategy

- Each Business unit ring-fenced as stand alone entity and to be managed in collaboration with experts within that specific unit
- Obtained professional advice from experienced operators in the Agricultural sectors for the development of sustainable business plan for the various ABT units
- Business plans will be developed in conjunction with the community once the land claims case is settled
- The turnaround strategies implemented for the ostriches and oysters business units working well





# Update on ABT Strategy (cont.)

 Potential exists for the development of sustainable Dairy and Citrus business units due to favourable climatic conditions

However this will require:

- a study to be conducted on market potential, and
- subsequent capital investment required to build a modern dairy and planting additional fruit trees





# Non Strategic Assets

- The following non strategic assets were identified at a strategic held by Alexkor:
  - Town Maintenance, Airport, Hospital, Guesthouses
- Loss for FY 2006 of R 6.8 million is broken down as follows:

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Town Maintenance - ( R 4,1 million)
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- Airport(R ,17 million)
- Hospital(R 2,6 million)
- GuesthousesR , 04 million
- Currently engaging with NC Provincial Government for the transfer of the Hospital, Airport and Town Maintenance to the relevant Authorities
- Transfer of the assets could be a potential cost saving of R 6.8 m pa, which is currently subsidized by ABM



# **Overview of FY2007 Budget**



# **Budget Overview**

# Assumptions for FY 2007

Average R/\$ exchange rate = R 6.15

- Diamond price (\$/ct) = \$445

- Carat production = 85,048 ct

Diamond Production	
Marine	48,110
ABM Own Mining	17,450
Land Mining Contractors	4,800
Muisvlak	12,269
Witvoorkop	2,420
Total Carata	05.040





Alexkor Consolidated Budget

### **TOTAL INCOME**

### **ABM**

DIAMOND OTHER

### **ABT**

DAIRY MARICULTURE OSTRICHES CITRUS OTHER

# NON STRATEGIC BUSINESS UNITS

TOWN
HOSPITAL
AIRPORT
GUESTHOUSES

### 277,068,326

245,540,719
232,760,818
12,779,901

21,794,582
7,757,780
960,000
3,354,096
112,700
9,610,006

9,733,025
3,602,952
4,472,231
-
1,657,842



### **TOTAL EXPENDITURE**

ABM ABT

DAIRY
MARICULTURE
OSTRICHES
CITRUS
OTHER

NON STRATEGIC BUSINESS UNITS

TOWN
HOSPITAL
AIRPORT
GUESTHOUSES

**NET PROFIT/(LOSS)** 

276,659,820

237,684,751 24,872,308

8,718,700 878,744 3,139,885 594,199 11,540,780

14,102,762

6,677,227 6,582,023 260,080 583,432

408,506





Capital required to maintain appration

## Capex

- Capital required to maintain operation	K 30,3 IIIIII0II
<ul> <li>Capital required to maintain marine production</li> </ul>	R 42,4 million
<ul> <li>Capital required to conduct exploration</li> </ul>	R 109,6 million

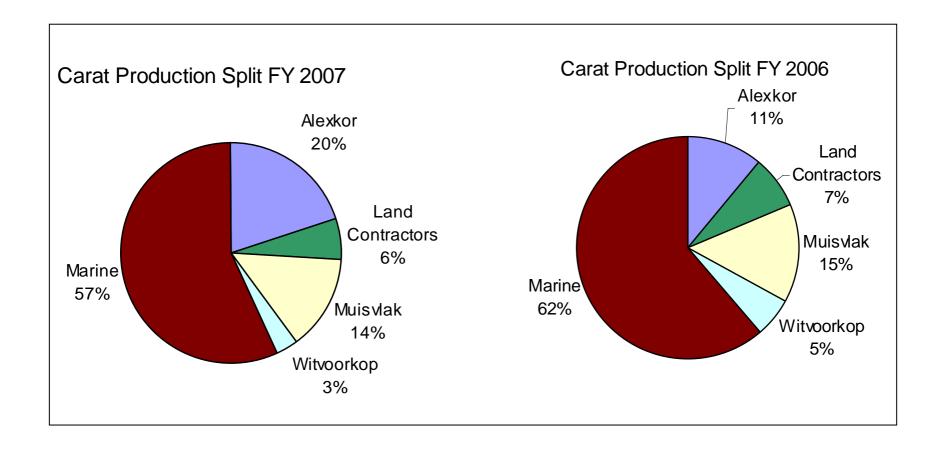
Total Capital Expenditure
 R 188,3 million

The challenge is to find a source for the funding of capital requirements





D 26 2 million





# Implementation of Performance Improvement Plans



# Improvement Initiatives on Land Mining

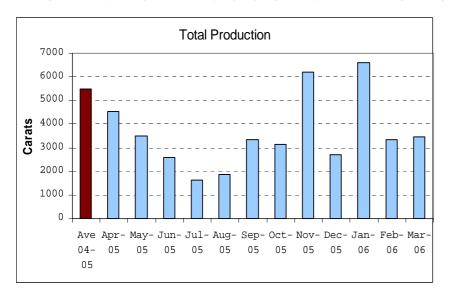
- Carried out mining operations throughout the December month to minimise impact of the holiday period
- Arrangements already in place to work additional shifts in FY2007
- Witvoorkop is planned to commence operating in 1Q07
- Muisvlak is planned to commence operating in the 2Q07
- Re-trained and allocated non-production labour to mining areas
- Commenced with triple shift operation for mining plants and screening operations
- Installed new scanner with latest technology to improve security at main access into the mine
- Place emphasis on cost reduction and control
- Sold March 2006 diamond production on the open market with very good success

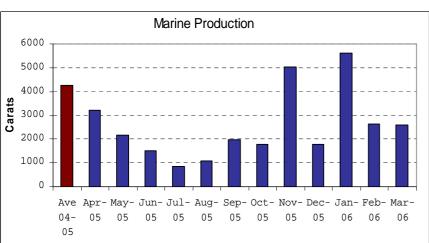


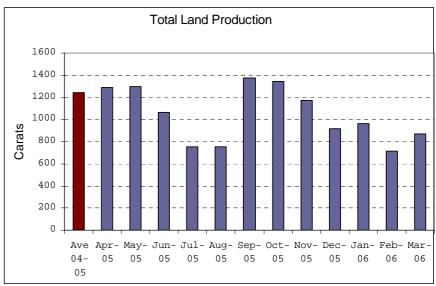
# Production Improvement to date

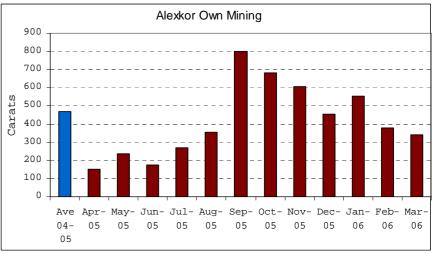


# Diamond Production Trends - YTD 2006



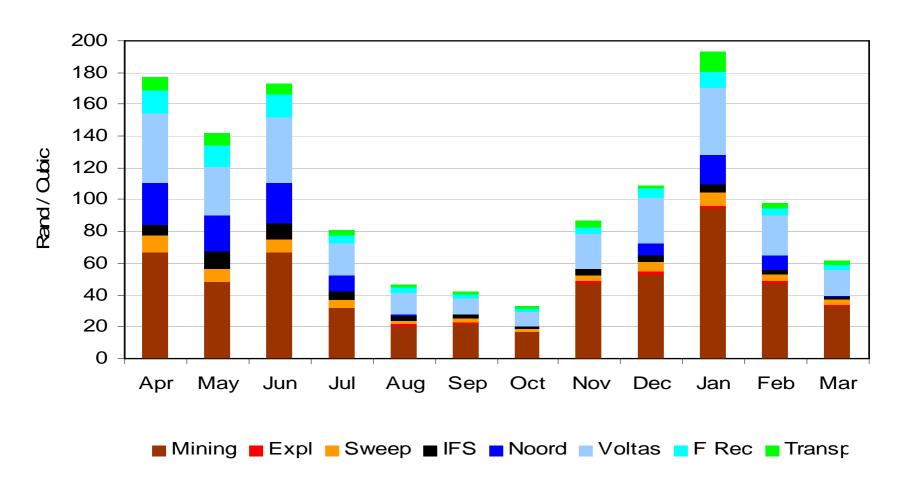






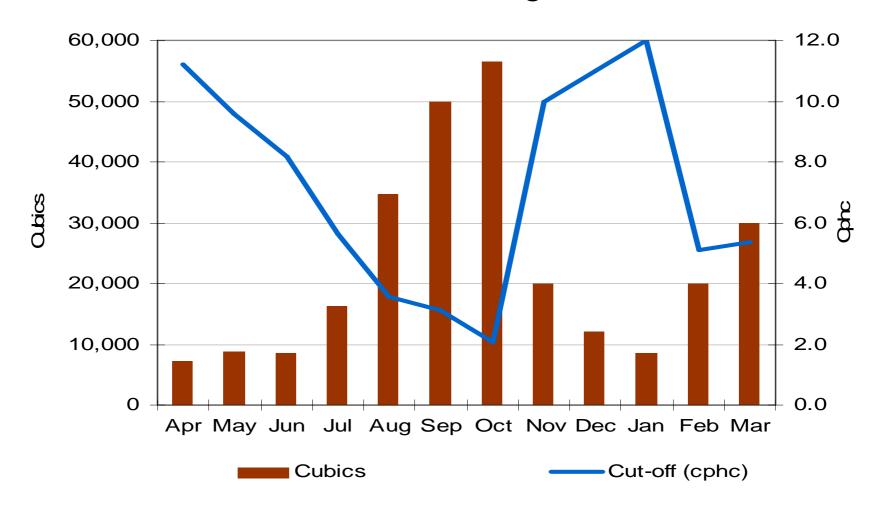


# Positive Trend: Reduction in Direct Working Costs





# Continuous Effort on Reducing Cut-off Grade

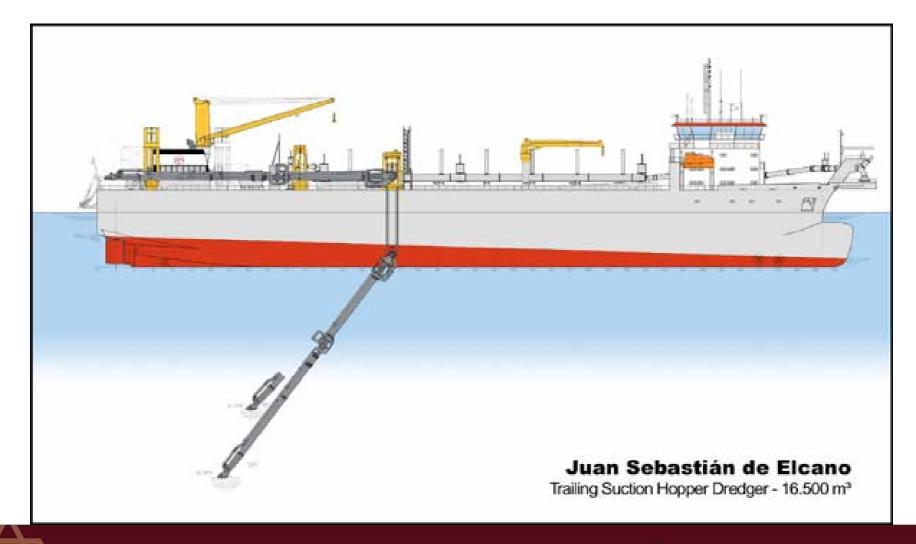




# **Possible Growth Opportunities**



# DREDGER PROJECT — A vessel applying techniques on sea floor





# Dredger Project - Concept

### Dredge

• This a vessel that dredges the sea floor sediment and suck it into the hold of the vessel

### Sail and Connect

The vessel sails to a land-to-sea pipeline 600m off-shore

# Discharge

• Contents of the vessel is pumped to land based holding ponds via the pipeline

### **Treatment**

The material is screened, loaded and trucked to a plant for diamond recovery





# Dredger project – Financial Implications

Capital Required			
Pipeline		R25,000,000	
Equipment + Infrast.		R16,000,000	
OPERATING COST (1 month dredging)			
Mobilisation	Once off	R15,000,000	
Dredging 1 month	R750,000 per day	R22,000,000	
Treatment on land	10 months at Noordsif	R6,500,000	
REVENUE			
1 month dredging	34 000 cts recovery	R88,000,000 revenue	
PROFIT		R44,500,000	





## **Dredger Project - Summary**

Successfully undertaken on a trial basis by Namdeb

### **Positives**

- Will bring resource deeper than 20m water depth to account
- Potential for lower cut off grade than conventional remote mining techniques
- Not affected by sea conditions to the same extend as diving operations
- Extended life of treatment plants

### Negatives

- High overheads associated with the project :
  - Pipeline R25 000 000 (reusable)
  - Mobilisation of vessel (can be shared with Namdeb)
  - Charter rate of the dredge vessel



## Implementation of Remote Mining

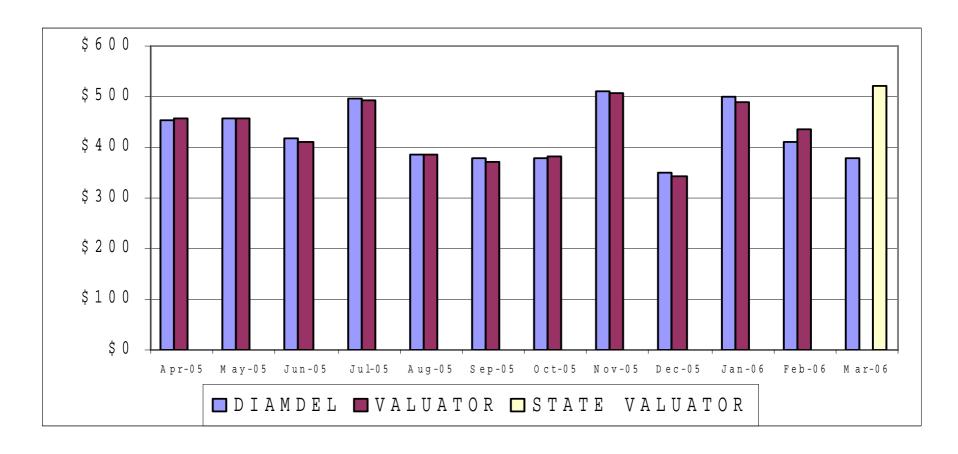
 Awarded four remote mining contract, one expected to start in June 2006

 Vessel based remote mining methods are expected to operate between 15 and 20 days per month as opposed to the diver operated units of 4 days per month.



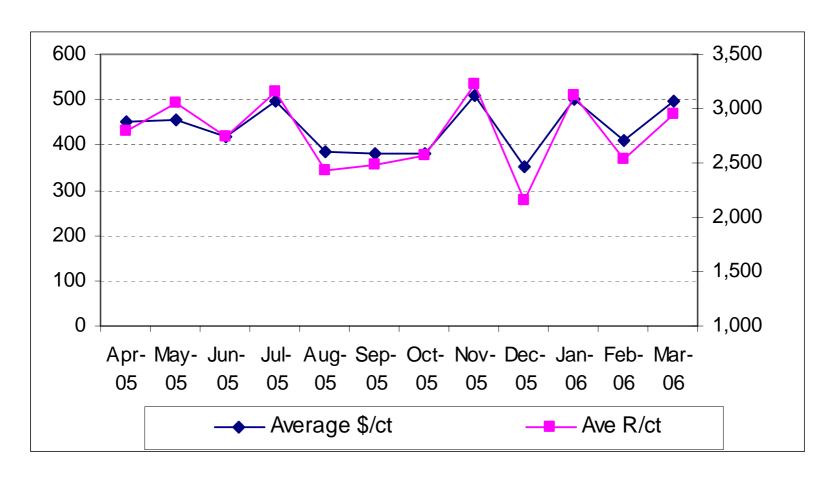


# Sale of Production in Open Market





## Product is of good quality – good potential exists





# **Update on Legal Matters**



## Uncertainties and Litigation Issues

- Good progress on the Land Claims case with the signing of the MOU by Government, Alexkor and CPA
- Awaiting court proceedings and ruling on other legal matters
  - Coin Security claim amounting to R 2.7 m
  - Ruslyn Mining Claim amounting to R 19 m
  - Nabera claim amounting to R 4.2 m and R 119 m (part of claim against State)
- Financial implications include legal fees and possible compensation
- Limited provision has been made for payment of possible settlement amounts



# Social Responsibility and Transformation



### Social Responsibility and Transformation

### **Skills Development:**

- Providing bursaries to six students, of which 3 are females.
- Facilitating mentorship programmes with 11 HDSA Protégés, of which 5 are females.
- Currently training 11 HDSA apprentices, of which 2 are females.
- The earthmoving team comprises 36 employees, of which 3 are females.
- Trained 3 females as infield screen operators in early 2006.





### Social Responsibility and Transformation

- Conducting ABET classes to improve literacy, numeracy and life skills of employees and community.
- Alexkor expended 3.14% of total wage bill in 2005/2006 FY on training.
- Providing Health Care and emergency services to Alexander Bay and Richtersveld Communities
- Maintenance of Alexander Bay town, (including water and sewerage purification) and providing portable water to A/Bay and Port Nolloth.
- Ad-hoc donations & rental subsidies of R11 million for period 2000-2005
- Involvement in HIV/Aids awareness projects
- Donated 2 Wheelchairs for disabled members of the community.



### Employment Equity, as at 30 April 2006 (ABM)

			MALE		FEMALE		E.		
	NUMBER OF							% OF DESIGNATED	
POSITION	INCUMBENTS	Α	С	W	Α	С	W	GROUP	DISABLED
Senior Management	6	1	1	3	-	1	-	50%	
Professionaly Qualified	14	3	2	5	1	1	2	64%	2
Skilled	71	-	22	38	-	3	8	46%	
Semi Skilled	187	5	126	19	-	25	12	90%	
Unskilled	26	1	17		-	8	-	100%	
Total	304	10	168	65	1	38	22	79%	2

<sup>2</sup> Members of Senior Management resigned in February 2006, to be replaced soon.



# Marine Mining Contractors Structure

		MALE	FEMALE			
POSITION	BEE	NON BEE	BEE	NON BEE		
Shareholders	177	46	39	9		
Employees		477	18			

The BEE shareholding on all Marine contractors is 50%





# Conclusion ALEXKOR LIMITED

### Conclusion

- Short-term focus is on improving financial performance:
  - Optimise the use of available resources
  - Implement initiatives for productivity improvement
  - Continuous reduction of both operating costs and pay-limit
- Implement short to long term strategic objectives to transform the company
- Collaborate with established companies and leverage on their ability to fund expansion plans
- Speed up the implementation of remote mining techniques
- Look at ways of obtaining funding for Capex and exploration programs



# Thank you ALEXKOR LIMITED