

## GROUP Two

the principle around PPFA is disempowering members of the second economy, it also promotes fronting.

### Background

- PPFA aims to promote Previously disadvantaged Individuals

### Problem

- achieving the targets as set in the framework, and applying the formula as set in the document.
- Application of preferencing points – makes it different to achieve the set targets (women, black &/or disabled)
- Treasury has issued a notice to deal with set asides, makes it even more difficult to achieve the preferential procurement and accelerating shared growth. Impacts on the leasing of property and contractor development.

### RECOMMENDATION

- Coordinated effort from all parties concerned to engage with National treasury on the set aside notice.
- Review the point allocation system and to accelerate delivery (certain parts of the act) to parliament in the context of achieving the objectives.

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# Women and youth participation with EPWP is not impressive. Where are the constraints

- Women target is 60%; difficult to meet within the construction sector.
- E.g. Zibambele project- targeting female headed households for maintenance work
- The selection of the participants at local level should be influenced by NDPW- strike a balance between new entrants and experienced people.
- Perception on constraints around implementation of the programme and use of consultants.
- NDPW does not have a budget to implement, it is all done by other departments. DPW is promoting labor based intensive methods and learnerships with a strong drive to target women and not enough women are responding.
- Labor based methods are not always conducive to women and not necessarily achieving skills transfer. (job creation)
- Needs to be a broader drive and advocacy, this is part of driving the image of construction.
- ASGISA has made available funds, what is the department going to do to attract youth and women- EPWP (maintenance programmes are put in place with National Transport, Zibambele & Gundulashe in each province.
- Clarity between CETA & EPWP- support programme to local government aimed at the supply side and create jobs. The point system in procurement is the underlying problem and there is nothing that EPWP cannot be held responsible.
- There is resistance to implement at local and provincial level & Lack of monitoring at local government level,
- Legal mechanism- negotiations with NT to require provincial and local departments to use some of the funds for EPWP
- Limited resources from the local level need to be taken into consideration
- Coordination without power is difficult, but can be done through supporting.

## Recommendations

- Need to communicate the importance of the programme at the operational levels and capacitate them at the local and provincial level.
- Review the delivery mechanism by way of strengthening coordination to unlock the blockages in the system.
- The EPWP Budget from National treasury should be transferred to NDPW, to accelerate objectives of ASGISA.
- The department needs to play a role in skills development (internships)

# Linkages between DPW & Local

- No statutory linkages
- Translation of political commitment into operational levels, (officials who are ignorant of the programme and resisting change)
- Extent of implementation varies from province to province, and where there's leadership, there's more action.
- Is the existing relationship between local and NDPW conducive to implement ASGISA, does it need to be reviewed?

## Recommendation:

- Establish who is responsible for the programmes at Provincial and local government, and report those who are not implementing.
- Reporting to the political tier on those who are not implementing the EPWP
- CIDB contractor development programme rolled-out and made available to clients, (set-sides to be dealt)

## Other issues

- Engage all stakeholders relevant to the programmes and invite them to workshops related to ASGISA.
- Learnerships are not necessarily adding value, as people are not getting employed, how do we deal with this.
- Do all role players need to take responsibility for dealing with fronting?
- We need to understand and acknowledge the complexity of fronting, (are the registers statistics distorting the real picture about women contractors)
- How does you measure and prove fronting?
- WE NEED TO DEAL WITH THE ISSUE OF FRONTING!