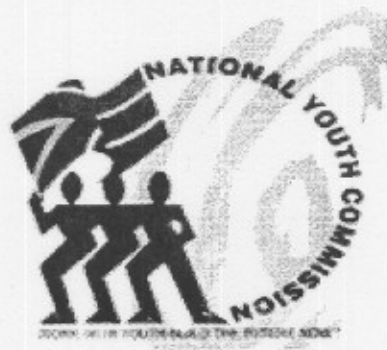




National Youth Commission



Operational Plan for 2006



DOCUMENT HISTORY

DATE	VERSION	SECTION CHANGED	CHANGED BY	CHANGE REQUESTED BY
25-02-2006	1.0	N/A	Terry Behan	(Original Document)

DISTRIBUTION LIST

NAME	COMPANY
EXCO	National Youth Commission
Beverleigh Leisegang	The Fearless Executive
Terry Behan	The Fearless Executive

This strategic review document was facilitated and documented by The Fearless Executive (Pty) Ltd. The facilitators can be contacted on 011 447 5854. The content of this document should be treated as confidential and is the property of the NYC.



TABLE OF CONTENTS

A. INTRODUCTION.....	4
B. PREAMBLE TO THE OPERATIONAL STRATEGY.....	4
C. UNDERSTANDING THE OPERATION STRATEGY IN CONTEXT	4
D. STRATEGY EXECUTION.....	6



A. INTRODUCTION

The purpose of this document is to define what existing and new strategic objectives should be put in place to ensure the successful delivery of the NYC's strategy for 2006.

B. PREAMBLE TO THE OPERATIONAL STRATEGY

2006 will be an exciting and testing time for the NYC. By June 06, it is expected that all the provincial commissions will be legally and operational integrated into the national body. In addition to this plans have begun to start the process of a merger with UYF.

Both of these developments will place the NYC under a large amount of operational pressure, whereby the commissioners and the administration will have to absorb the additional pressure and work load in merging other structures while at the same time delivering the strategy as defined in this document.

C. UNDERSTANDING THE OPERATION STRATEGY IN CONTEXT

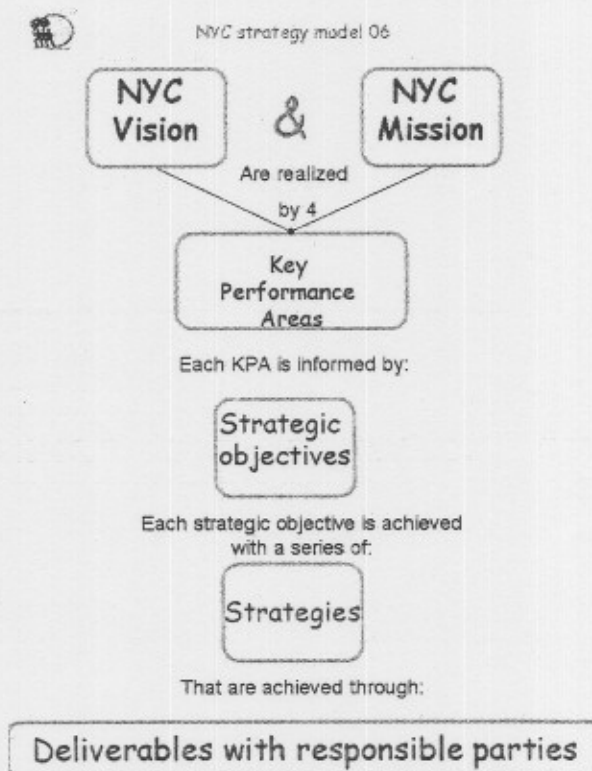
The strategy for 2006 is informed by a revision of the overall strategic approach the NYC has decided to take from September 05. This has cumulated in a new vision, new mission statement and a streamlined set of strategic objectives.

Old Vision	New Vision
A unified and strong Youth Commission striving for a free, prosperous, and enabling environment in which young people can realise their full potential and meaningfully contribute towards the sustainable up-liftment of their society.	An enabling environment in which youth realise their potential and contribute to the betterment of society.



Old Mission	New Mission
Our mission is to co-ordinate, monitor and promote the development of young people by ensuring the implementation of an integrated national youth development framework through various vehicles, in particular inter-sectoral and governmental collaboration.	To co-ordinate, promote and monitor youth development through the implementation of an integrated youth development framework

The strategy model utilized during the 2 day workshop is as follows:



The strategy will be driven by four key objectives:

- Research and Policy Work
- Lobbying and Advocacy
- Capacity Building (Internal & External)
- Coordination

This document combines all the ongoing strategic objectives under the KPA's with the new strategic objectives agreed during the operational planning breakaway workshop in the 20th & 21st of February.



D. STRATEGY EXECUTION

The strategy is broken down into four distinct Key Performance Areas:

- Research and Policy Work
- Lobbying and Advocacy
- Capacity Building (Internal & External)
- Coordination
-

Each KPA contains several strategic objectives and related deliverables. Each strategic objective will have a responsible person and where appropriate due dates and deadlines.

Also the strategy is informed by the NYC's guiding principles. They are as follows:

- Social Well-being
- Education and Training
- Economic participation and empowerment
- Justice and Safety
- Social mobilisation, capacity building and advocacy



1. Research and Policy Work

Strategic objective	Strategies	Deliverables	Responsible	Due Date
Youth health strategy	Develop HIV&AIDS strategy	1.) Strategy document must be developed	Dir P & P	30/04/2006
		2.) Strategy document must be adopted by NYC, EXCO		30/04/2006
		3.) Implementation of the strategy		QTR
ASGI-SA	Develop an ASGI-SA strategy	1.) Monitoring the implementation of the strategy 2.) Facilitation	Dir P&P	QTR



Strategic objective	Strategies	Deliverables	Responsible	Due Date
To strengthen policy research development and analytical function	To develop and implement a research plan.	1.) Sign off research plan for 2006 2.) Formalize relations with research institutions (M. O. U) 3.) Launch SA Youth research platform (Web based) 4.) Publish state of the youth report.	Dir P & P	13 /04/2006 07/07/2006 14 /02/2007 31/01/2007
	Develop a strategy for engaging civil society	1.) Strategy document signed off. 2.) Review implementation quarterly		Dir P&P



Strategic objective	Strategies	Deliverables	Responsible	Due Date
To integrate the participation of the young people into the mainstream economy of the country.	Monitor the implementation of skills development programmes.	1.) Release audit on the implementation of skills programmes.	Dir P &P	31/01/2007

acy

Strategies	Deliverables	Responsible	Due Date
Use the NYDPF to inform the department budget processes.	1.) Develop guidelines at government level for the NYDPF	DIR P & P	15/09/2006
Assist all spheres of government to understand and apply the NYDPF	1.) Develop guidelines for development and inform	DIR P & P	15/09/2006
	2.) Capabilities of official		15/09/2006
Ensure the integration of youth development issues into IDP's	1.) Develop DPLG	DIR P & P	31/05/2006
	2.) Coordinate with Mayor's		30/03/2007



Strategic objective	Strategies	Deliverables	Responsible	Due Date
	Intensifying the full scale implementation of the NYS	1.) Identify key strategic departments of the government for implementation of the NYS. 2.) Identify specific government programmes for conversion to NYS programmes. 3.) Implement a lobbying plan to private sector and NGO's to register their programmes with NYS. 4.) Monitoring and evaluation report on the implementation of the NYS	DIR P& P P&P	30/04/2006 QTR QTR 30/03/2006
<i>To ensure that all spheres of government incorporate an approach to youth development propagated in the NYPDF to inform their laws, policies and programme work to impact on young people</i>	To develop a legislative monitoring strategy.	1.) Develop a monitoring strategy 2.) Complete portfolio committee schedule.	CEO	30/04/2006 01/12/2006



Strategic objective	Strategies	Deliverables	Responsible	Due Date
	Professionalize youth work	1.) Develop a L&A plan 2.) To Lobby and Advocate for the recognition of youth development qualifications with academic institutions ,private sector and government	P&P P&P	30/06/2006 QTR
<i>To ensure that all spheres of government incorporate an approach to youth development propagated in the NYPDF to inform their laws, policies and programme work to impact on young people</i>	Continue to develop appropriate communications plan for engaging and involving young people.	1.) Review strategy for engaging and involving young people.	COMS	13/04/2006



Strategic objective	Strategies	Deliverables	Responsible	Due Date
To profile the commission through policy advocacy.	Interact with our Ministers, cabinet and Premiers.	1.) Complete the 3 remaining visits to Premiers (EC, Gauteng, and Kzn).	CHAIRPERSON & CEO	30/04/2006
		2.) Road show to all cabinet Ministers (research element).	CHAIRPERSON & CEO	30/11/2006
		3.) Ensure meetings with minister in the Presidency	CHAIRPERSON	
To profile the commissions through policy advocacy.	Interact with clusters at all spheres of government.	1.) Develop a strategy on engaging clusters with specific outcomes from each cluster	DIR P & P	30/04/2006
	Influence department strategic planning processes.	1.) Develop a guideline for youth development at government level (including minimum standards) informed by the NYDPF	DIR P & P	(previously covered)



Deliverables	Due Date
Develop a strategy to encourage all spheres of government to engage with the youth sector.	31/05/2006
Develop a strategy to engage with the youth sector.	31/05/2006

Deliverables	Due Date
Identify key strategic partners in the multilateral forum.	30/04/2006
Develop and implement a strategy to engage with the multilateral forum identified.	30/04/2006



	<p>Monitor compliance of all treaties, covenants and conventions that deal with the youth.</p>	<p>1.) Develop a strategy / perspective on international work. 2.) Develop a monitoring mechanism.</p>	<p>CHAIRPERSON</p>	<p>30/04/2006</p>
	<p>Ensure active participation in all bi-national commissions (country to country relations)</p>	<p>1.) Identify all bi-national commissions that the SA Government has on issues of youth. 2.) Work with Foreign Affairs to identify expectations of each BNC.</p>	<p>JABU JABU</p>	<p>30/04/2006 31/05/2006</p>



3. Capacity building (internal & external)

Strategic objective	Strategies	Deliverables	Responsible	Due Date
Internal	Assisting all spheres of government to understand and apply the National Youth Development Policy Framework	1.) Develop a standard presentation to strategic forums e.g. clusters. IDC's	COMS	30/05/2006
		2.) Conducting road shows to all spheres of government.	COMS	13/04/2006
		3.) Conducting Provincial workshops that will encompass PYCs and municipalities.	P&P	31/11/2006
	Strengthen the NYC secretariat	1.) Finalize & submit the report on restructured NYC secretariat.	CEO	15/04/2006
<i>Internal</i>	Enhancing leadership capacity.	1.) Conducting skills audit of NYC (all)	CEO & H.R	15/12/2006
		2.) Identify training institutions and programmes.	H.R	31/01/2007
		3.) Schedule time table for training.		28/02/2007



Strategic objective	Strategies	Deliverables	Responsible	Due Date
External	<p>Building the capacity of the Youth Sector by investigating appropriate financial instruments and implementing a Youth development budget initiative.</p>	<p>1.) Convene a joint strategic planning session with SAYC.</p> <p>2.) Conducting workshops with Youth organizations through SAYC.</p>	<p>CHAIRPERSON, CEO & SPECIFIC UNITS</p>	<p>31/08/2006</p> <p>ONGOING QTR</p>
	<p>Capacitate Youth organizations on our strategies and policies.</p>	<p>1.) Convene a joint strategic planning session with SAYC</p> <p>2.) Workshops with Provincial Youth Commissions and local youth officers.</p> <p>3.) To target universities and technikons, have seminars, round table discussions on NYC policies.</p> <p>4.) To ensure that the capacity building training of the NYC is accredited.</p>	<p>CHAIRPERSON, CEO & SPECIFIC UNITS WITHIN THE NYC, E.G LOCAL GOVERNMENT</p>	<p>31/08/2006</p> <p>15/12/2006</p> <p>15/12/2006</p> <p>15/12/2006</p>



4. Coordination

Strategic objective	Strategies	Deliverables	Responsible	Due Date
To achieve an integrated approach to youth development in all spheres of society (state organizations, youth development services, private sector)	Convene a Youth Summit or convention.	1.) Produce an integrated Youth Development strategy.	P&P HEAD	30/04/2006
		2.) Policy Review.	P&P HEAD	31/04/2006
	Develop a strong civil society youth voice by strengthening relationships with civil society through SAYC	1.) Host a bi-annual civil society forum through SAYC	CHAIRPERSON	06/2006 02/2007
<i>To achieve an integrated approach to youth development in all spheres of society (state organizations, youth development services, private sector.)</i>	Work with government departments and other entities such as UYF, National Development funding agencies, private sector and donor community to ensure effective targeting of youth development funding.	1.) Convene an annual Youth Funding forum and all funding agencies.	CFO	31/08/2006
		2.) Co-ordinate youth budget debate and invite the Minister of finance.	CFO	31/08/2006

Strategies	Deliverables	Due Date
<p>Identify the nation of strong works of youth development providers.</p>	<p>1.) Commission a development profile report</p> <p>2.) Annual report to the national department of youth services</p>	<p>31/09/2006</p> <p>15/12/2006</p>
<p>Strengthening of IDC on youth affairs (IDCYA) at national and provincial levels.</p>	<p>1.) Convene a meeting to discuss the report.</p>	<p>QTR</p>
<p>Hand over existing C'S initiated programmes and projects to relevant government departments.</p>	<p>1.) Existing programme handover to relevant departments.</p>	<p>31/07/2006</p>
<p>Monitor the implementation of the outcomes of the Growth and Development Commitment.</p>	<p>1.) Produce an annual audit report</p>	<p>31/03/2007</p>



Strategic objective	Deliverables	Responsible	Due Date
Special events	1.) Develop a communication plan for each event. 2.) Influence and or determine content of programmes	COMMUNICATION	Event specific