

ANNUAL REPORT 2005

1. **COMMITTEE:** Portfolio Committee on Labour

a. **Chairperson:** Ms OR Kasienyane
Period: 25 June 2004 to date

b. **Chairperson's Overview**

The Committee had during the period under review attempted to achieving its objectives by exercising its oversight on the department and its entities. Much was done in monitoring effective implementation of legislation and the emphasis on service delivery. Greater focus included monitoring the activities and progress made by the Sector Education and Training Authorities (SETAs), monitoring compliance in occupational health and safety legislation, as well as matter of employment equity. Monitoring the GDS agreements will remain a focus to the work of the Committee. Nonetheless, there were areas which the Committee could not do much as it wished, due to financial constraints. Opportunities should be made available for Committee members to strengthen their capacity their oversight role through sharing of experiences and expertise with their counterparts in other parts of the continent and the world as a whole. One is confident that with adequate resources and time the Committee will manage to fulfil its mandate efficiently and effectively.

I wish to extend my thanks to the Committee for its support during the year, and hope for the best during the coming year.

c. **Vision:**

The Committee set out to step up its level of oversight of institutions falling within its portfolio during 2005 once it had finalised the legislation for the year, in order to ensure an effective labour law framework, optimal compliance with statutes and proper functioning of entities under its jurisdiction.

d. **Mission:**

To deal with bills and other matters falling within its portfolio as referred to it by the National Assembly or in terms of legislation, and to maintain oversight over the Ministry and Department of Labour and, where necessary, make recommendations concerning any organ of state, constitutional institution or other body or institution.

e. Objectives:

- To focus more on overseeing the implementation of legislation.
- To ensure that departmental goals and programmes are undertaken to create the needed synergy and efficiency.
- To monitor compliance with the PFMA.
- To undertake a number of international and national study visits.

f. List of entities overseen by Committee:

- Commission for Conciliation, Mediation and Arbitration (CCMA)
- National Economic Development and Labour Council (NEDLAC)
- Unemployment Insurance Board (UIF)
- Sector Education and Training Authorities (SETAs)
- Umsobomvu Youth Fund (UYF)
- National Productivity Institute (NPI)
- Compensation Fund

2. SUPPORT:

- a. **Control Committee Secretary:** Marc Philander
(1999 to date)
- b. **Committee Secretary:** Pat Jayiya
(Jul 2002 to date)
- c. **Committee Assistant:** Beverly Walters
(1999- July 2005)

- d. **Secretary to Chairperson:** Tania Kleinhans
(1999 to date)
- e. **Researcher (*Research Unit*):** No dedicated researcher
- f. **Legal Support:** No dedicated legal support

3. DELIBERATIONS

1. 24-28-01-05 Members training
2. 08-02-2005 - Adoption on the report on provincial visits, minutes and the committee programme
3. 15-02-2005 - Meeting with labour representatives from Sasol on safety matters
4. 22-02-2005- Meeting with the management of Sasol
4. 01-03-2005 - Briefing by DOL on the integrated workplan for 2005-06.
5. 15-03-2005 - Briefing by DOL on programmes and budget vote
6. 18-03-2005 - Briefing by National Productivity Institute, Compensation Fund and Umsobomvu Youth Fund
7. 31-03-2005 - Adoption of the report on the budget vote
8. 12-04-2005 - Briefing by NEDLAC on its work programme for 2005.
9. 17-05-2005 - Briefing by DOL on the ILO activities.
10. 31-05-2005 - Briefing by DOL on 2004-05 annual report of the Commission on Employment Equity.
11. 01-06-2005 - Briefing by the Black Management Forum (BMF), Commission on Gender Equality (CGE), Disabled People of SA (DPSA) on progress regarding the implementation of employment equity.

12. 03-06-2005 Meeting with the Vice-President of Columbia
13. 07-06-2005 Briefing by the CCMA on its annual report
14. 14-06-2005 Briefing by DITSELA on its activities
15. 02-08-2005 Briefing by Business Unity of SA
16. 12-08-2005 Briefing by the National Skills Authority (NSA) and National Skills Fund (NSF)
17. 16-08-2005 Consideration of the Committee reports on the 93rd International Labour Conference and employment equity
18. 23-08-2005 Briefing by the Public Service SETA, Financial Services SETA and Services SETA on their programmes
19. 30-08-2005 Briefing by the Chemical SETA, Food & Beverage SETA and Metal and Engineering SETA on their activities.
20. 6-09-2005 Briefing by the National Skills Fund and National Skills Authority on funding of training institutions
21. 9-09-2005 Adoption of the reports on the visit to Natref in Sasolburg and employment equity briefings
22. 13-09-2005 Workshop in preparation for consideration of Annual Reports of Departments and public entities.
23. 11-10-2005 Preparatory meeting for extended briefings on the evaluation of annual reports.
24. 12-10-2005 Briefing by DOL on its 2004-05 annual report.
25. 14-10-2005 Briefing by Health & Welfare SETA, Bank SETA and Diplomacy, Intelligence, Defence and Trade Education & Training Authority (DIDTETA) on their 2004-05 annual reports.
26. 17-10-2005 Briefing by the Energy SETA, Local Government & Water SETA and the Chemical SETA on their 2004-05 annual reports.
27. 18-10-2005 Briefing by Mining Qualification Authority (MQA), Media, Advertising, Printing, Packaging and Publishing SETA and the Construction SETA on their 2004-05 annual reports.
28. 19-10-2005 Briefing by the Insurance SETA, Transport SETA, Tourism & Hospitality SETA and Primary and Secondary Agriculture SETAs on their 2004-05 annual reports.
29. 20-10-2005- Briefing by Finance and Accounting Services Sector Education & Training Authority (FASSET), Education, Training and Development (ETDP) SETA and Wholesale & Retail SETA on their 2004-05 annual reports.
30. 21-10-2005- Briefing by the Commission for Conciliation, Mediation & Arbitration (CCMA) on its 2004-05 annual report.
31. 25-10-2005- Briefing by Umsobomvu Youth Fund on its 2004-05 annual report.
32. 28-10-2005- Briefing by NEDLAC on its 2004-05 annual report.
33. 1-11-2005 Briefing by the Unemployment Insurance Fund (UIF) and Compensation Fund on their 2004-2005 annual reports.
34. 4-11-2005 Briefing by the National Productivity Institute (NPI) on the 2004-2005 annual report.

35. 8-11-2005 Adoption of the reports on the 93rd International Labour Conference, and briefings by the Public Service SETA, MERSETA, FASSET, CHIETA, FOODBEV, W&R SETA and the Services SETA.
36. 11-11-2005 Consideration of the provisional 2004-2005 annual report of the ISETT SETA
37. 15-11-2005 Adoption of the report on processes of consideration of annual reports, Committee's annual report and the programme for the first term in 2006.

5. SUMMARY OF NUMBER OF APPEARANCES BEFORE COMMITTEE

a. Government officials:

Dr V Mkosana, Director-General: DOL
 Mr Les Kettledas, Deputy Director-General: DOL
 Ms M Xaba, Deputy Director-General: Corporate Services, DOL
 Mr MP Mothiba, Acting Deputy Director-General: Service Delivery, DOL
 Mr S Morotoba, Acting-DDG: Skills Development, DOL
 Mr C van der Merwe, Chief Financial Officer: DOL
 Mr J Sibeko, Manager: DOL
 Dr M Hanson, SETA Co-ordination and EU Team Leader: DOL
 Mr J Du Preez, Senior Executive Manager: DOL
 Ms E Thobejane, Executive Manager: DOL
 Mr M Ngwenya, Executive Manager: DOL
 Ms P Telela, Manager: DOL
 Ms N Gumbi, Administrator, DOL
 Ms L Madhlophe, Manager: SETA Performance, DOL
 Ms L Gwebu-Gqada, Practitioner: SETA Performance, DOL
 Dr F Prinsloo, Acting- Senior Executive Manager: SETA Co-ordination Unit, DOL
 Mr C Machele, Consultant: SETA Performance, DOL
 Mr H Hoon, Manager: SETA Performance, DOL
 Mr ME Mashabane, Executive Manager: DOL
 Mr J Mojapelo, Manager: Corporate Compliance, DOL
 Ms M Mokwena, Senior Executive Secretary: DOL
 Ms H Mpaka, Parliamentary Liaison Officer: DOL
 Mr T Mkhalihi, Collective Bargaining, DOL
 Ms N Khan, Senior Executive Manager: Human Resources, DOL

Mr PK Sebetso, Communications Manager: DOL
 Mr D Khumalo; Manager: UIF Board and Legal Services, DOL
 Mr F Petersen, Executive Manager: Financial Management, DOL
 Mr DE Kyle Matebesi, Manager: Financial Management, DOL
 Ms M Bobani, Administrative Secretary, DOL
 Mr I Akhalwaya, Executive Manager: Employment Services, DOL
 Mr R Ntuli, Chief of Staff: Ministry of Labour
 Mr SS Mkhonto, Commissioner: Unemployment Insurance Fund
 Ms B Bulunga, Executive Manager: National Skills Authority
 Mr B Maja, Senior Executive Manager: National Skills Authority
 Mr S Mkhonto, Commissioner: Unemployment Insurance Fund
 Ms B Magojo, Commissioner: Compensation Fund
 Mr G Dreyer, Chief Financial Officer: NPI
 Mr V Sirkisson, Executive Manager: ICT, Compensation Fund
 Ms F Matlana, Assistant Manager: Employment Equity, DOL
 Ms V Cupido, Provincial Communications Officer: DOL
 Ms M Bobani, Administrative Officer: DOL
 Mr M Pudikabekwa, Executive Manager: Occupational Health and Safety, Explosives and Civil, DOL
 Mr T Curtis, Executive Manager: DOL
 Mr J Naidoo, Acting Senior Executive Manager: OHS, DOL
 Ms V Lategan, Manager: DOL

b. CEOs of statutory bodies and public entities:

Mr M Abel, CEO: Insurance SETA
 Mr M Ally, Acting-Director:CCMA
 Mr I Blumenthal, CEO: Services SETA
 Dr P Bothma, CEO: TETA
 Mr J Dikgole, CEO: Wholesale & Retail Sector Education & Training Authority (W&RSETA)
 Mr T Dlamini, CEO: Construction Education and Training Authority (CETA)
 Ms M Benard-Fryer, CEO: MAPPP SETA
 Mr T Dlamini, CEO: Construction SETA
 Dr KP Govender, CEO:H&W SETA
 Mr F Groenewald, CEO: Banking Sector Education and Training Authority (BANKSETA)
 Ms C James, CEO: FASSET

Mr M Kekana, Chief Executive Officer: UYF
 Mr E Louw, former Acting-CEO, DIDTETA
 Mr O Mopaki, CEO: ISETT
 Mr L Nengovhela, CEO: MQA
 Mr M van Niekerk, CEO: Agri SETA
 Ms N Nxesi, CEO: ETDP SETA
 Mr W Nkosi, CEO: LG&W SETA
 Ms N Nkosi, CEO: Energy SETA
 Mr R Patel, CEO: Chemical SETA
 Ms V Penxa, CEO: Safety & Security SETA
 Mr M Tsotetsi, CEO: THETA
 Mr V van Vuuren, CEO: Business South Africa
 Ms M Mau-Yoon, CEO: Afrikom

c. **Any other:**

Mr C Buys, General Manager (GM): Operations, Sasol Synfuels
 Mr M Rose, GM: SHE Centre, Sasol Limited (Ltd)
 Mr M Sisulu, Group GM: Sasol Ltd
 Mr J van der Westhuizen, Group GM, Sasol Ltd
 Mr O Volkwyn: GM: Natref
 Dr Y Dladla, Executive Director: NPI
 Mr M Majola, Senior Manager: Sasol Ltd
 Mr B Coka, Chief Financial Officer: NPI
 Mr I Sathekge, Programme Head: Promotion, NPI
 Mr K Laubscher, Acting Chairperson: NPI
 Prof R Parsons, Overall Convenor: Business, NEDLAC
 Ms T Moshoeshe, Deputy CEO: Services SETA
 Mr H Mkhize, Executive Director: NEDLAC
 Mr E Molahlehi, Director: CCMA
 Mr M Ally, Acting-Director: CCMA
 Mr J Swartz, Manager: Group Learning & Development, Sasol Ltd
 Ms P Mudhray, Manager: Corporate Social Investment, Sasol Ltd
 Ms J David, Legal Adviser, Sasol Synfuels
 Mr J Vilakazi, Managing Director: Black Management Forum (BMF)

ENQUIRIES: PAT JAYIYA, TEL (021) 403 3661, pjayiya@parliament.gov.za

Mr M Mncane, Director: BMF
 Mr L Montjane, Member: BUSA
 Ms T Cohen, Member, BUSA
 Ms M Bossett, Member, BUSA
 Mr J Manyi, Chairpeson, BUSA Social Policy
 Mr M kaToni, Secretary General: Disabled People of SA (DPSA)
 Ms G Burrows, Provincial Development Co-ordinator: DPSA
 Mr B Mtshali, Director: Business Development Services, Umsobomvu Youth Fund
 Mr A Ward, Director: BMF (Western Cape)
 Mr C Pienaar, Head: Training, Occupational Health and Safety, Solidarity Union
 Mr H Small, Senior Shopsteward: Solidarity (Natref)
 Mr VE Zwane, Shopsteward: South African Chemical Worker's Union (SACWU) (Naterf)
 Mr JMT Rachidi, Deputy Chairperson, ISETT SETA
 Ms L Dlamini, Marketing & Communications Manager, ISETT SETA
 Mr P Mongwenyana, Finance Mnager: ISETT SETA
 Mr B Mothlabane, Regional Manager: ISETT SETA (Western Cape)
 Mr L Chiloane, Chairperson: ISETT SETA Board
 Mr C Smit, Chief Operations Officer: MQA
 Mr Y Omar, Chief Financial Officer: MQA
 Mr G Kemp, Acting Chief Financial Officer: MAPPP SETA
 Mr Moloto, Chaiperson: CETA
 Mr ES Mnyakeng, Human Resources& Corporate Affairs Manager: L&G SETA
 Mr B Ngwenya, Deputy Chairperson: ESETA
 Ms W Roberts, Finance Manager: L&G SETA
 Mr L Ganswyk, Programme Manager: INSETA
 Mr T Motjabe, Learnership Manager: THETA
 Ms M Strydom: Senior Manager: Office of the Auditor-General
 Ms S Steenkamp, Skills Development Manager: INSETA
 Mr S Jappie, Provincial Manager: L&G SETA
 Ms H Jenkins, Deputy Chairperson, L&G SETA
 Mr M Dube, Regional Manager (Western Cape): CHIETA
 Mr F Motala, Chief Financial Officer: CHIETA
 Ms J Naidoo, Deputy Director: Labour & UIF, National Treasury
 Ms K Nicolaou, Director: Labour& UIF, National Treasury
 Mr F Burger, Financial Manager: Bank SETA

6. Master attendance register

African National Congress	DATE	DATE	DATE	DATE	DATE	DATE	DATE
NAME	8.02.05	15.02.05	22.02.05		01.03.05		15.03.05 18.03.05
Mr TG Anthony	X	P	P		P		P P
Ms OR Kasienyane	P	P	P		P		P P
Ms TE Lishivha	P	P	P		P		P X
Mr LD Maduma	P	P	P		P		P P
Mr ZS Mkhize					X		X P
Nr OM Mogale	P	P	P		P		P P
Mr B Mkongi	P	AP	P		X		X P
Ms LN Moss	P	P	P		P		P P
Mr AM Mpontshane					X		X X
Mr MJG Mzondeki	P	P	P		P		P P
Ms ND Ngcengwane	P	P	P		P		P P
Ms SH Ntombela					X		X X
Mr DAA Olifant					X		X X
Mr GG Oliphant	P	P	AP		P		X P
Mr SM Rasmeni	P	P	P		P		AP X
Mrs B Tinto			P		P		X X
							P
Democratic Alliance							
Mr RK Henderson	AP	AP	P		P		AP AP
Mr CM Lowe	X	P	P		P		P AP
Inkatha Freedom Party							
Prince NE Zulu	X	X	P		P		P AP
Independent Democrats							
Mr VC Gore	X	X	AP		AP		X X
Pan Africanist Congress of Azania							
Mr NT Godi	P	P	P		P		AP P

ENQUIRIES: PAT JAYIYA, TEL (021) 403 3661, pjayiya@parliament.gov.za

Minority Front							
Ms S Rajbally	P	P	P		X		X
Freedom Front Plus							
Mr WD Spies	X	P	P		X		X

African National Congress		DATE	DATE		DATE		DATE	DATE
NAME		31.03.05	12.04.05		17.05.05		31.05.05	01.06.05
Mr TG Anthony		P	AP		X		P	P
Ms OR Kasienyane		P	P		AP		P	P
Ms TE Lishivha		P	P		P		P	AP
Mr LD Maduma		X	AP		P		P	AP
Mr ZS Mkhize		X	P		X		P	P
Nr OM Mogale		P	P		P		P	P
Mr B Mkongi		X	P		P		P	P
Ms LN Moss		P	P		X		P	X
Mr AM Mpontshane		X	X		X		X	X
Mr MJG Mzondeki		P	P		P		P	P
Ms ND Ngcengwane		X	P		X		P	X
Ms SH Ntombela		X	AP		X		X	X
Ms DAA Oliphant		X	X		X		X	X
Mr GG Oliphant		X	X		X		X	X
Mr SM Rasmeni		P	X		X		P	X
Mrs B Tinto		X	X		X		X	X
Mr Ms Mshudulu		X	X		X		X	P
Democratic Alliance								
Mr RK Henderson		X	AP		P		AP	P
Mr CM Lowe		P	X		X		P	P
Inkatha Freedom Party								
Prince NE Zulu		X	P		X		P	P

Independent Democrats								
Mr VC Gore	X	X		X		X	X	
Pan Africanist Congress of Azania								
Mr NT Godi	P	X		X		P	X	
Minority Front								
Ms S Rajbally	X	X		AP		AP	AP	
Freedom Front Plus								
Mr WD Spies	X	X		X		P	P	

African National Congress		DATE	DATE	DATE	DATE	DATE	DATE	DATE
NAME		03.06.05	07.06.05	14.06.05	02.08.05	12.08.05	16.08.05	23.08.05
Mr TG Anthony		P	AP	P	AP		X	P
Ms OR Kasienyane		P	AP	AP	P			P
Ms TE Lshivha		X	P	P	P		AP	P
Mr LD Maduma		P	X	AP	AP		P	P
Mr ZS Mkhize		X	X	P	X		X	X
Nr OM Mogale		X	P	P	P		AP	P
Mr B Mkongi		P	X	P			X	P
Ms LN Moss		P	P	X	P		P	X
Mr AM Mpontshane		X	X					
Mr MJG Mzondeki		P	P	P	P		P	P
Ms ND Ngcengwane		P	X	X	AP		X	P
Ms SH Ntombela		X	X		AP		AP	X
Ms DAA Oliphant		X	X		X		X	X
Mr GG Oliphant		X	X				X	X
Mr SM Rasmeni		X	P	AP	P		X	P
Mrs B Tinto		X	X		X		X	X
Mr Ms Mshudulu		P	X		P		X	X
Democratic Alliance								
Mr RK Henderson		P	X		X		DISCH	X
Mr CM Lowe		AP	X	AP	P		P	P

ENQUIRIES: PAT JAYIYA, TEL (021) 403 3661, pjaiya@parliament.gov.za

Inkatha Freedom Party							
Prince NE Zulu	P	X	P	P		P	P
Mr AM Mpontshane				X			
Independent Democrats							
Mr VC Gore	X	X		X		X	X
Pan Africanist Congress of Azania							
Mr NT Godi	X	P		X		X	X
Minority Front							
Ms S Rajbally	X	X		AP		P	P
Freedom Front Plus							
Mr WD Spies	X	X	P	P		X	P

African National Congress	DATE	DATE	DATE	DATE	DATE	DATE	DATE
NAME	30.08.05	06.09.05	09.09.05	13.09.05	11.10.05	12.10.05	
Mr TG Anthony	AP	P	AP	P	AP	X	
Ms OR Kasienyane	P	P	P	P	P	P	
Ms TE Lishivha	AP	P	P	P	AP	P	
Mr LD Maduma	AP	AP	P	P	AP	P	
Mr ZS Mkhize	X	X	X	P	P	P	
Nr OM Mogale	P	AP	X	P	P	P	
Mr B Mkongi		P	P	AP	AP	AP	
Ms LN Moss	P	P	P	P	P	P	
Mr AM Mpontshane		X	X	X	X	X	
Mr MJG Mzondeki	P	P	AP	P	P	P	
Ms ND Ngcengwane	AP	P	P	P	AP	AP	
Ms SH Ntombela		X	X	X	X	X	
Ms DAA Oliphant		X	X	X	X	X	
Mr GG Oliphant		X	X	X	X	X	
Mr SM Rasmeni	P	P	P	P	AP	X	
Mrs B Tinto		X	X	X	AP	X	

ENQUIRIES: PAT JAYIYA, TEL (021) 403 3661, pjaiya@parliament.gov.za

Mr Ms Mshudulu	P	X	X		X		P	P
Democratic Alliance								
Mr CM Lowe	P	X	AP		P		X	X
Mr RK Henderson	X							
Inkatha Freedom Party								
Prince NE Zulu	P	AP	X		P		AP	X
Mr AM Mpontshane			X					
Independent Democrats								
Mr VC Gore	X	X	X		X		X	X
Pan Africanist Congress of Azania								
Mr NT Godi	X	P	X		X		P	P
Minority Front								
Ms S Rajbally	X	AP	X		AP		AP	X
Freedom Front Plus								
Mr WD Spies	P	X	X		X		P	X

African National Congress		DATE	DATE		DATE		DATE	DATE
NAME		14.10.05	17.10.05		18.10.05		19.10.05	20.10.05
Mr TG Anthony		AP	P		AP		X	P
Ms OR Kasienyane		P	P		P		P	P
Ms TE Lishivha		AP	AP		AP		X	P
Mr LD Maduma		P	AP		AP		X	AP
Mr ZS Mkhize		X	X		X		X	AP
Nr OM Mogale		AP	AP		P		X	X
Mr B Mkongi		AP	P		P		P	AP
Ms LN Moss		P	X		P		P	X
Mr AM Mpontshane								
Mr MJG Mzondeki		P	P		P		P	P
Ms ND Ngcengwane		P	P		AP		AP	AP
Ms SH Ntombela		X	X		X		X	X

ENQUIRIES: PAT JAYIYA, TEL (021) 403 3661, pjayiya@parliament.gov.za

Ms DAA Oliphant	X	X	X	X	X
Mr GG Oliphant	X	X	X	X	X
Mr SM Rasmeni	AP	P	AP	X	X
Mrs B Tinto	AP	X	AP	X	X
Mr Ms Mshudulu	P	X	X	X	X
Democratic Alliance					
Mr CM Lowe	P	X	X	X	X
Inkatha Freedom Party					
Prince NE Zulu	AP	X	X	X	X
Mr AM Mpontshane	X	X	X		X
Independent Democrats					
Mr VC Gore		X	X	X	X
Pan Africanist Congress of Azania					
Mr NT Godi	X	X	X	P	X
Minority Front					
Ms S Rajbally	AP	AP	AP	AP	AP
Freedom Front Plus					
Mr WD Spies	AP	X	X	X	X

African National Congress	DATE	DATE	DATE	DATE	DATE
NAME	21.10.05	25.10.05	28.10.05	1.11.05	4.11.2005
Mr TG Anthony	P	P	P	P	P
Ms OR Kasienyane	P	P	P	P	P
Ms TE Lishivha	AP	P	P	P	X
Mr LD Maduma	P	P	P	P	P
Mr G Lekgetho	X	X	X	X	P
Nr OM Mogale	X	P	X	X	X
Mr B Mkongi	AP	AP	P	X	P
Ms LN Moss	P	X	X	P	X

ENQUIRIES: PAT JAYIYA, TEL (021) 403 3661, pjaiya@parliament.gov.za

Mr NJ Gogotya				P	X	X
Mr MJG Mzondeki		P	P	X	P	P
Ms ND Ngcengwane		AP	P	AP	P	P
Mr S Siboza		X	X	X	AP	AP
Ms DAA Oliphant		X	X	X	X	X
Mr GG Oliphant		X	X	X	X	X
Mr SM Rasmeni		X	X	X	X	X
Mrs B Tinto		X	X	X	X	X
Mr Ms Mshudulu		X	X	X	P	X
Democratic Alliance						
Mr CM Lowe		X	P	AP	P	P
Inkatha Freedom Party						
Prince NE Zulu		X	X	X	P	X
Mr AM Mpontshane		X	X	X	X	X
Independent Democrats						
Mr VC Gore			X	X	X	X
Pan Africanist Congress of Azania						
Mr NT Godi		X	X	X	X	X
Minority Front						
Ms S Rajbally		AP	AP	P	AP	AP
Freedom Front Plus						
Mr WD Spies		X	X	X	X	AP

African National Congress	DATE	DATE	DATE	DATE	DATE
NAME	8.11.05	11.11.05	15.11.05		
Mr TG Anthony	X	P	P		
Ms OR Kasienyane	P	P	P		
Ms TE Lishivha	P	P			
Mr LD Maduma	P	P	P		

ENQUIRIES: PAT JAYIYA, TEL (021) 403 3661, pjayiya@parliament.gov.za

Mr G Lekgetho		P	X				
Nr OM Mogale		X	X				
Mr B Mkongi		P	P		P		
Ms LN Moss		P	P				
Mr E Mtshali		P	P		P		
Mr MJG Mzondeki		P	P		P		
Ms ND Ngcengwane		AP	X		P		
Mr S Siboza		AP	AP		AP		
Democratic Alliance							
Mr CM Lowe		X	P		P		
Inkatha Freedom Party							
Prince NE Zulu		X	P		P		
Mr AM Mpontshane		X	X				
Independent Democrats							
Mr VC Gore		P	X				
Pan Africanist Congress of Azania							
Mr NT Godi		X	AP				
Minority Front							
Ms S Rajbally		P	AP				
Freedom Front Plus							
Mr WD Spies		AP	X				

7. CONFERENCES AND OTHER OFFICIAL BUSINESS ATTENDED

Subject Matter	Date	No and Names of Attendants	Venue	No of days spent
National Skills Development Conference	3&4 Mar 2005	Ms OR Kasienyane Mr MJG Mzondeki Mr TG Anthony Ms ND Ngcengwane Mr LD Maduma Mr RK Henderson Mr M Lowe Mr SM Rasmeni Mr OM Mogale Mr GG Oliphant Mr T Godi Prince NE Zulu Ms S Rajbally Ms LN Moss Ms TE Lishivha	Gauteng	2 days
International Labour Conference	6-15 June 2005	Ms OR Kasienyane Mr CM Lowe Mr LD Maduma Ms P Jayiya (Committee Secretary)	Geneva (Switzerland)	10 days

8. OTHER MATTERS DEALT WITH

Subject	Date of meeting	No of submissions	No of hrs spent	Report tabled
Adoption of oversight report on the visit to North- West and Northern Cape	8 Feb			ATC 23/06. pg 1332
Adoption of oversight report on the visit to Natref				ATC 15/09, pg 2046
Consideration and adoption of the report on budget vote 17	15&31 Mar			ATC 31/03, pg 551
Adoption of the report on briefings by SETAs	8 Nov			ATC 14/11 pg 98
Adoption of the report on the ILC	8 Nov			ATC 14/11 pg 73
Adoption of the report on Annual Reports of the DOL and Entities	15 Nov			ATC 15/11 pg 14

9. OVERSIGHT

a. Annual reports

Department/ organisation	Date of consideration	Date of adoption	Date in the ATC
Commission on Employment Equity (CEE) 2004-2005	30/05&1/6/05	16/08/05	15 Sept
DOL 2004-2005	12/10/05	First term 2006	
Health&Welfare SETA, Bank SETA and DIDTETA 2004-2005	14/10/05		
ESETA, L&G SETA and CHIETA 2004-2005	17/10/05		
MQA, MAPPP SETA and CETA 2004-2005	18/10/05		
INSETA, TETA , THETA and AGRIC SETA 2004-2005	19/10.05		

FASSET, and W&R SETAs 2004-2005	20/10/05		
Umsobomvu Youth Fund 2004-2005	25/10/05		
NEDLAC 2004-2005	28/10/05		
UIF & Compensation Fund	1/11/05		
National Productivity Institute 2004-2005	4/11/05		
ISETT 2004-2005	11/11/05		

10. VISITS

b. National visits

- (i) Oversight visit to Sasol - Natref plant in Sasolburg on 3&4 February

Objectives

- * To conduct a fact finding mission on the blast that occurred in the Natref plant .
- * To check compliance with occupational health and safety legislation.

- (ii) Oversight visit to the Chamber of Mines in Gauteng and Mpumalanga on 20&21 June

Objectives

- To get an insight into the role and functions of the Chamber of Mines
- To address issues and challenges in the mining industry concerning labour matters

11. FINANCIAL STATEMENTS:

Budget allocated to Committee: R 497, 886,00

Expenditure:

Catering:	R	
Provincial Visits:	R	
Overseas Trips:	R	
Training	R	Nil

Total Expenditure: R

Balance available:R

12. FORMAL ADOPTION OF ANNUAL REPORT BY COMMITTEE

Annual Report for 2005 of the PC on Labour, having been put to the Committee, adopted on

.....
COMMITTEE SECRETARY

.....
DATE

.....
CONTROL COMMITTEE SECRETARY

.....
DATE

.....
COMMITTEE CHAIRPERSON

.....
DATE

ANNEXURE A

Instruments referred/tabled

No	Instrument	Date and page of ATC	Type of referral	Date of Report, Page of ATC / Noted in Minutes
1.	Main estimates for DOL for 2005-2006	02 Mar 2005, p 210	Referred	31 Mar 2005
2.	Report and Financial Statements of the Construction Sector Education and Training Authority (CETA) for 2004-2005, including the Report of the Independent Auditors on the Financial Statements for 2004-2005 [RP 85-2005]	13 Sept 2005, pg 1947	Referred	13 Sept 2005
3.	Report and Financial Statements of the Chemical Industries Education & Training Authority (CHIETA) for 2004-2005 [RP 97-2005]	13 Sept 2005, p 1947	Referred	13 Sept 2005
4.	Report and Financial Statements of the Primary Agriculture Education and Training Authority (PAETA) for 2004-2005 [RP106-2005]	13 Sept 2005, p 1947	Referred	13 Sept 2005
5.	Report and Financial Statements of the Diplomacy, Intelligence, Defence and Trade Education and Training Authority for 2004-2005, including the Report of the Auditor-General on the Financial Statements for 2004-2005 [RP 100-2005]	13 Sept 2005, pg 1947	Referred	13 Sept 2005
6.	Report and Financial Statements of the Tourism, Hospitality and Sport and Education and Training Authority for 2004-2005, including the Report of the Auditor-General on Financial Statements for 2004-2005 [RP 104-2005]	13 Sept 2005, pg 1947	Referred	13 Sept 2005
7.	Report and Financial Statements of the Mining	19 Oct 2005	Referred	19 Oct 2005

	Qualifications Authority for 2004-2005, including the Report of the Auditor-General on the Financial Statements for 2004-2005 [RP98-2005]			
8	Report and Financial Statements of the Banking Sector Education & Training Authority (BANK SETA) for 2004-2005, including the Report of the Auditor-General on the Financial Statements for 2004-2005 [RP84- 2005]	13 Sept 2005, pg1948	Referred	13 Sept 2005
9	Report and Financial Statements of the Financial and Accounting Services Sector Education and Training Authority FASSET) for 2004-2005, including the Report of the Auditor-General on the Financial Statements for 2004-2005 [RP83 -2005]	13 Sept 2005, pg 1948	Referred	13 Sept 2005
10	Report and Financial Statements of the Insurance Sector Education and Training Authority (INSETA) for 2004-2005, including the Report of the Auditor-General on the Financial Statements for 2004-2005 [RP93 - 2005]	13 Sept 2005, pg 1948	Referred	13 Sept 2005
11.	Report and Financial Statements of the Wholesale and Retail Sector Education and Training Authority for 2004-2005, including the Report of the Auditor-General on the Financial Statements for 2004-2005 [RP105 -2005]	13 Sept 2005, p 1948	Referred	13 Sept 2005
12.	Report and Financial Statements of the Food & Beverage (FOODBEV) Sector Education and Training Authority for 2004-2005, including the Report of the Auditor-General on the Financial Statements for 2004-2005 [RP 91-2005]	7 Sept 2005	Referred	7 Sept 2005
13.	Report and Financial Statements of the Media, Advertising, Publishing, Printing and Packaging Sector Education and Training Authority	19 Oct 2005	Referre d	19 Oct 2005

	(MAPPP) for 2004-2005, including the Report of the Auditor-General on the Financial Statements for 2004-2005[RP 96-2005]			
14.	Report and Financial Statements of the Information Systems, Electronics and Telecommunications Technologies Sector Education and Training Authority for 2004-2005, including the Report of the Auditor-General on the Financial Statements for 2004-2005 [RP -200]			
15.	Report and Financial Statements of Transport Education and Training Authority for 2004-2005, including the Report of the Auditor-General on the Financial Statements for 2004-2005 [RP 103-2005]	19 Oct 2005	Referred	19 Oct 2005
16.	Report and Financial Statements of the Education, Training and Development Practices Sector Education and Training Authority for 2004-2005, including the Report of the Auditor-General on the Financial Statements for 2004-2005 [RP-2005]	13 Sept 2005, p1949	Referred	
17.	Report and Financial Statements of the Commission for Conciliation, Mediation and Arbitration (CCMA) for 2004-2005, including the report of the Auditor-General on the Financial Statements for 2004-2005	19Oct 2005,	Referred	19 Oct 2005
18 .	Report and Financial Statements of the Health and Welfare Sector Education and Training Authority for 2004-2005, including the Report of the Auditor-General on the Financial Statements for 2004-2005 [RP 92 -2005]	13 Sept 2005, p 1950	Referred	
19.	Report and Financial Statements of the Local Government, water and Related Services Sector Education and Training Authority for	13 Sept 2005, p 1948	Referred	13 Sept 2005

	2004-2005, including the Report of the Auditor-General on the Financial Statements for 2004-2005 [RP 95-2005]			
20.	Report and Financial Statements of the Police, Security, Legal, Justice and Correctional Services Sector Education and Training Authority for 2004-2005, including the Report of the Auditor-General on the Financial Statements for 2004-2005 [RP 101-2005]	19 Oct 2005,	Referred	19 Oct 2005
21.	Report and Financial Statements of the Tourism, Hospitality and Sport Education and Training Authority for 2003-2004, including the Report of the Auditor-General for 2004-2005	19 Oct 2005	Referred	19 Oct 2005
22.	Report and Financial Statements of the Sector Education and Training Authority for Secondary Agriculture (SETASA) for 2004-2005, including the Report of the Auditor-General on the Financial Statements for 2004-2005 [RP 107-2005]	13 Sept 2005	Referred	13 Sept 2005
23.	Report and Financial Statements of Vote 17- Department of Labour for 2004-2005, including the Report of the Auditor-General on the Financial Statements for 2004-2005 [RP113 - 2005]	9 Sept 2005,	Referred	9 Sept 2005
24	Recommendation of the ILO- Rec. No 195 concerning Human Resource Development: Education, Training and Lifelong Learning, adopted by the Conference at its 92 nd Session- Geneva 17 June 2004	26 Aug 2005	Referred	26 Aug 2005
25	Report and Financial Statements the Services Sector Education & Training Authority for 2005-2005, including the Report on the Financial Statements for 2004-2005	19 Oct 2005	Referred	19 Oct 2005